

# DISCOVERY LIMITED

## Audit 2019

INDEPENDENT ASSURANCE REPORT ON SELECTED KEY  
PERFORMANCE INDICATORS

## **Independent Assurance Discovery's Limited Assurance Report on Selected Global Reporting Initiative (GRI) Indicators**

*To the Directors of Discovery Limited*

### **Report on Selected GRI Indicators**

We have undertaken a limited assurance engagement on selected Global Reporting Initiative (GRI) indicators, as described below, and presented in the 2019 Sustainability Report of Discovery Limited for the year ended 30 June 2019. This engagement was conducted by a multidisciplinary team of assurance specialists with relevant experience in sustainability reporting.

### **Scope and Subject matter**

#### **Limited assurance**

We have been engaged to provide a limited assurance conclusion in our report on the following selected GRI's in respect of the Global Reporting Initiative (GRI) Standards, detailed in the scope of work below and on the GRI 2019 supplementary data on the website link. The selected GRI's described below have been prepared in accordance with Global Reporting Initiative (GRI) G4 Guidelines that accompanies the sustainability information on the relevant pages of the Report (the accompanying Discovery Limited reporting criteria detailed below).

## Scope of limited assurance engagement

Category	Selected GRI Indicators	Scope of Coverage	Reporting criteria
<b>Environmental</b>	G4-EN31 Total environmental protection expenditure and investments by type.	Discovery Limited	GRI G4 Reporting Guidelines
<b>Social: Labour Practices and Decent Work</b>	G4-LA1 Total number and rate of new employee hires and turnover by age group and gender. G4-LA6 Injury rate, absenteeism, and total number of work-related fatalities. G4-LA9 Average hours of training per employee by gender, and by employee category. G4-LA12 Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.	Discovery Limited	GRI G4 Reporting Guidelines
<b>Social: Human Rights</b>	G4-HR3 Total number of incidents of discrimination and corrective actions taken.	Discovery Limited	GRI G4 Reporting Guidelines
<b>Social: Society</b>	G4-S04 Communication and training on anti-corruption policies and procedures. G4-S05 Confirmed incidents of corruption and actions taken. G4-S06 Total value of political contributions. G4-S07 Total number of legal actions for anti-competitive behaviour, anti-trust, and monopoly practices and their outcomes. G4-S08 Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations.	Discovery Limited	GRI G4 Reporting Guidelines
<b>Social: Product Responsibility</b>	G4-PR5 Results of surveys measuring customer satisfaction. G4-PR7 Total Number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship, by type of outcomes. G4-PR8 Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data. G4-PR9 Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services.	Discovery Limited	GRI G4 Reporting Guidelines

## **Directors' Responsibilities**

The Social and Ethics Committee is responsible for the selection, preparation and presentation of the selected KPIs in accordance with the accompanying Global Reporting Initiative (GRI) Guidelines. This responsibility includes the identification of stakeholders and stakeholder requirements, material issues, commitments with respect to sustainability performance and design, implementation and maintenance of internal control relevant to the preparation of the Report that is free from material misstatement, whether due to fraud or error. The Directors are also responsible for determining the appropriateness of the measurement and reporting criteria in view of the intended users of the selected GRI's and for ensuring that those criteria are publicly available to the Report users.

## **Inherent Limitations**

Non-financial performance information is subject to more inherent limitations than financial information, given the characteristics of the subject matter and the methods used for determining, calculating, sampling and estimating such information. The absence of a significant body of established practice on which to draw allows for the selection of different but acceptable measurement techniques which can result in materially different measurements and can impact comparability. Qualitative interpretations of relevance, materiality and the accuracy of data are subject to individual assumptions and judgements. The precision of different measurement techniques may also vary. Furthermore, the nature and methods used to determine such information, as well as the measurement criteria and the precision thereof, may change over time. It is important to read the Report in the context of the Company's Group Procedure for sustainable development reporting definitions set out on the corporate website.

In particular, where the information relies on carbon and other emissions conversion factors derived by independent third parties, or internal laboratory results, our assurance work has not included examination of the derivation of those factors and other third party or laboratory information.

## **Independence and quality control**

We have complied with the independence and other ethical requirements of the Code of Professional Conduct for Registered Auditors issued by the Independent Regulatory Board for Auditors (IRBA Code), which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour. The IRBA Code is consistent with the International Ethics Standards Board for Accountants Code of Ethics for Professional Accountants (Part A and B).

Nexia SAB&T applies the International Standard on Quality Control 1, and accordingly maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

## **Responsibilities of the Auditor**

Our responsibility is to express a limited assurance conclusion on the selected Global Reporting Initiative (GRI) indicators based on the procedures we have performed and the evidence we have obtained. We conducted our

assurance engagement in accordance with the International Standard on Assurance Engagements (ISAE) 3000 (Revised), Assurance Engagements other than Audits or Reviews of Historical Financial Information, issued by the International Auditing and Assurance Standards Board. That Standard requires that we plan and perform our engagement to obtain limited assurance about whether the selected GRI's are free from material misstatement.

## **Assurance work performed**

A limited assurance engagement undertaken in accordance with ISAE 3000 (Revised) involves assessing the suitability in the circumstances of Discovery Limited's use of its reporting criteria as the basis of preparation for the selected GRI's, assessing the risks of material misstatement of the selected GRI's whether due to fraud or error, responding to the assessed risks as necessary in the circumstances, and evaluating the overall presentation of the selected GRI's. A limited assurance engagement is substantially less in scope than a reasonable assurance engagement in relation to both risk assessment procedures, including an understanding of internal control, and the procedures performed in response to the assessed risks. The procedures we performed were based on our professional judgement and included inquiries, observation of processes followed, inspection of documents, analytical procedures, evaluating the appropriateness of quantification methods and reporting policies, and agreeing or reconciling with underlying records.

Given the circumstances of the engagement, in performing the procedures listed above we:

- Interviewed management and senior executives to obtain an understanding of the internal control environment, risk assessment process and information systems relevant to the sustainability reporting process;
- Inspected documentation to corroborate the statements of management and senior executives in our interviews;
- Reviewed the process that Discovery Limited has in place for determining material selected GRI's to be included in the Report;
- Tested the processes and systems to generate, collate, aggregate, monitor and report the selected GRI's;
- Inspected supporting documentation on a sample basis and performed analytical procedures to evaluate the data generation and reporting processes against the reporting criteria;
- Evaluated the reasonableness and appropriateness of significant estimates and judgments made by the directors in the preparation of the selected GRI's; and
- Evaluated whether the selected GRI's presented in the Report are consistent with our overall knowledge and experience of sustainability management and performance at Discovery Limited.

The procedures performed in a limited assurance engagement vary in nature and timing, and are less in extent than for a reasonable assurance engagement. As a result the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had we performed a reasonable assurance engagement. Accordingly, we do not express a reasonable assurance opinion about whether Discovery Limited's selected GRI's have been prepared, in all material respects, in accordance with the accompanying Global Reporting Initiative Guidelines.

## **Conclusion**

### **Limited Assurance Conclusion**

#### **Basis of Opinion conclusion and qualifications**

- I. Based on the procedures we have performed and the evidence we have obtained and subject to the inherent limitations outlined above on page 4 in this report, nothing has come to our attention that causes us to believe that the selected GRI's as set out in the Subject Matter paragraph above for the year ended 30 June 2019 are not prepared, in all material respects, in accordance with the Global Reporting Initiative G4 Guidelines and reporting criteria except the following qualifications.

The G4-PR8 Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data indicator where sufficient evidence such as proof of emails and phone recording were not available for audit purposes, to serve as evidence for validity of the events for customer data losses and complaints regarding breaches of customer privacy which is subject to inherent inaccuracy.

Furthermore we noted that there were no incidents reported for the following GRI indicators and therefore were not audited by Nexia SAB&T and included in the Sustainability report:-

- G4-HR3 Total number of incidents of discrimination and corrective actions taken;
- G4-S05 Confirmed incidents of corruption and actions taken;
- G4-S07 Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes;
- G4-S08 Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations;
- G4-PR7 Non-compliance with regulations concerning marketing communications, and
- G4-PR9 Fines for non-compliance with laws and regulations concerning products and services.

## **Other Matters**

Our report includes the provision of limited assurance on the new selected GRI for the year. We were previously not required to provide assurance on this selected GRIs for the period ended 30 June 2019;

- G4-S06 Total value of political contributions.

The following GRI indicators were included in our prior year engagement letter but they were now excluded during the period under review for the year ended 30 June 2019;

- G4-EN8 Total water withdrawal by source;
- G4-LA5 Percentage of total workforce represented in formal joint management - worker health and safety committee that helps monitor and advise on occupational health and safety programs; and
- G4-LA11 Percentage of employees receiving regular performance and career development reviews, by gender and by employee category.

Our report does not extend to any disclosures or assertions relating to future performance plans and/or strategies disclosed in the Report.

The maintenance and integrity of the Discovery Limited's Website is the responsibility of Discovery Limited's Directors. Our procedures did not involve consideration of these matters and, accordingly, we accept no responsibility for any changes to either the information in the Report or our independent limited assurance report that may have occurred since the initial date of presentation on the Discovery Limited Website.

### **Restriction of Liability**

Our work has been undertaken to enable us to express a limited assurance conclusion on the selected GRI's to the Directors of Discovery Limited in accordance with the terms of our engagement, and for no other purpose. We do not accept or assume liability to any party other than Discovery Limited, for our work, for this report, or for the conclusion we have reached.

### **Yours faithfully**

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#### **Nexia SABT**

Per: Ms Aadila Aboobaker  
Chartered Accountant (SA)  
Registered Auditors  
Director  
Date 30 September 2019