





1 | INTRODUCTION

Discovery Limited ('Discovery') is a global financial services organisation underpinned by its pioneering shared-value business model. This model drives its core purpose of making people healthier and enhancing and protecting their lives.

The commitment to Discovery's core purpose is expressed in the responsible way it conducts business, as well as the impact it has on society as a powerful force for good. Discovery sets ambitious goals at both Group and Business Entity levels to demonstrate progress and maximise impact. It is committed to conducting business in an innovative, ethical, accountable, transparent, and sustainable manner, while upholding environmental laws and aligning its efforts with the principles of the Paris Agreement and the United Nations Sustainable Development Goals ('SDGs').

Discovery is committed to reducing negative environmental impact and to continually improve environmental performance as an integral part of business strategy. Discovery's environmental performance refers to the measurable outcome of its ability to meet environmental objectives and targets as set out in the Climate Change Strategy,

Discovery's values reflect this commitment and underpin every aspect of the business.

2 | ENVIRONMENTAL OBJECTIVES AND COMMITMENTS

2.1 OBJECTIVES

We aim to:

- Incorporate environmental factors into business strategy, decisions, policies and practices, including investments, procurement and partnerships.
- Comply with the global environmental regulatory standards and ensure alignment to local regulations in the jurisdictions where we operate.
- Understand and be responsive to environmental challenges, threats and opportunities and how these impact our business, shareholders, employees, customers, business partners and the society in which we operate.
- Continually monitor and reduce our direct environmental impact and, wherever possible, the indirect impact of our value chain.
- Increase public awareness on environmental matters and promoting sustainable lifestyles.
- Build and protect Discovery's reputation across all aspects of our business by focusing on our core purpose of making people healthier and enhancing and protecting their lives.

2.2 COMMITMENTS

Discovery is grounded on its values, especially being a Force for Good when it comes to the environment commitments. We commit to:

- In developing our business strategy, we are committed to consulting with stakeholders on environmental
 issues, including community engagement and other important considerations. This approach includes giving
 regard to global initiatives, best practices, human rights, gender responses, vulnerable groups, and
 ecosystems.
- We shall integrate environmental management into planning and decision-making.
- We will align our business practices with environmental sustainability objectives by positioning Discovery on the cutting edge of science-led sustainable ideas, practices, methods and technologies.
- We comply with all applicable environmental legislative obligations where Discovery operates.



- Where carbon or resource targets have been set, Discovery will undertake a clear strategy and action plan to achieve such targets. Discovery's progress against these targets will be reviewed and progress communicated internally and externally. Discovery identifies and manages environmental aspects to:
 - Adopt renewable energy alternatives and other green technologies within our facilities, wherever these alternatives are available, economically viable and suitable.
 - Use adaptation measures to protect our business and stakeholders from the impact of climate change.
 - Minimise greenhouse gas emissions.
 - Protect the environment and prevent pollution.
 - Decrease company generated waste and strive towards sending zero waste to the landfill by committing to the principle of reduce, reuse and recycle.
 - Promote efficient use of materials and conservation of resources to achieve sustainable patterns of consumption and production. Ensure the safe handling and storage of waste on all our sites.
 - Commit to sustainable water management by prioritizing water efficiency, recycling, and conservation across all operations.
 - Ensure Discovery's commitment to ISO 14001 reporting obligations for Discovery's Head Office and continually assess the potential for expanding these practices to other sites.
 - Commit to the continual improvement of our Environmental Management Systems (EMS) and enhance environmental performance.
 - Influence our suppliers to improve environmental performance across the supply chain.
 - Give due consideration to issues of biodiversity and nature conservation.
- We are committed to using Discovery's sphere of influence to promote environmental awareness and drive behavioural change among all stakeholders, particularly our employees and clients.
- Provide education and training to employees in propelling awareness and sustainable lifestyles.

