The Discovery Foundation Awards 2013
The Discovery Foundation’s investment

The Discovery Foundation will invest more than R100 million in developing South Africa’s healthcare resources over a 10-year period.

Principles and criteria for the Discovery Foundation Awards
- Discovery Foundation Academic Fellowship Awards
- Discovery Foundation Sub-specialist Awards
- Discovery Foundation Rural Fellowship Awards
- Discovery Foundation Excellence Award

The trustees of the Discovery Foundation Awards
- Dr Vincent Maphai
- Bernadette Moffat
- Dr Jonathan Broomberg
- Dr Maurice Goodman

Application forms
- Discovery Foundation Academic Fellowship Awards
- Discovery Foundation Sub-specialist Awards
- Discovery Foundation Rural Fellowship Awards
- Discovery Foundation Excellence Award

How to apply
1. General guidelines for submission
2. Closing dates for awards
3. Contact the Discovery Foundation

Understanding the challenges in our healthcare sector
Awards to address the areas of greatest need
The Discovery Foundation has awarded over R80 million in grants towards medical education and healthcare excellence.

Set up in 2006 as one element of Discovery Holdings’ Black Economic Empowerment transaction, the Discovery Foundation is an independent trust that is investing over R100 million in grants towards developing South Africa’s scarce specialist healthcare resources. Over the past six years, the Discovery Foundation has already committed over R80 million in grants supporting over 150 specialists in training, as well as to eleven high-achieving healthcare institutions in South Africa.

The Discovery Foundation Awards include scholarships, bursaries and research fellowships, as well as support for teaching and research institutions. It is expected to support the training of new medical specialists for the public sector over a 10-year period. This training focusses on training specialists for rural areas, developing academic medicine and research centres, and increasing the number of Sub-specialists in the country.

The Discovery Foundation is committed to South Africa

The Discovery Foundation has a commitment to contribute to the future health and wellbeing of all South Africans. One of the country’s greatest assets is the world-class standard of South Africa’s private healthcare sector. South Africa is home to talented medical experts, outstanding academic institutions and excellent private healthcare facilities. Even so, most South Africans cannot afford anything more than the most basic healthcare, and the facilities they depend on are often overburdened, understaffed and underfunded.

Through the considered interventions of the Discovery Foundation in the healthcare arena, we believe we can bring quality healthcare infrastructure and services within reach of many communities who have previously not had access, while keeping the high standards of our private healthcare system.
To understand the key areas of concern and need in South Africa’s healthcare sector, the Discovery Foundation commissioned independent and in-depth research. The aim of the research was to understand what medical skills and expertise are needed to give disadvantaged communities access to better healthcare – and what steps are needed to keep those skills and develop them further.

South Africa needs more medical skills

Understanding the challenges in our healthcare sector

The research found that:

1. South Africa does not have enough skilled medical professionals in all areas of healthcare to meet its people’s needs.
2. The country is not training enough people to address the gaps, although government is starting to address this issue.
3. Medical education is a long and expensive process, so it is not possible to use quick fixes to address the problem.
4. There are not enough skilled and experienced specialists to teach medical skills.
5. Medical skills are concentrated in urban areas and medical specialists are leaving the rural areas where they are most needed.
6. There are several environmental issues – such as working and living conditions – that contribute to these problems.
Awards to benefit academic medicine, rural healthcare, Sub-specialist training, service delivery and innovation

The Discovery Foundation makes four groups of awards each year to outstanding individual and institutional candidates.

- The Discovery Foundation Academic Fellowship Awards
- The Discovery Foundation Sub-specialist Awards
- The Discovery Foundation Rural Fellowship Awards
- The Discovery Foundation Excellence Award

Awards that address the **areas of greatest need**
These awards aim to promote:

1. Research-focused training in academic medicine in South Africa.
2. Developing ‘clinician scientists’.
3. Registrars with outstanding MMed projects: R200 000.
4. Clinicians (preferably specialists) embarking on full-time Masters by dissertation: R600 000.
5. Clinicians (preferably specialists) embarking on full-time Doctoral research: R800 000.

R4.8 million a year to be distributed among the three categories of awards:

The recipients will receive funding for postgraduate research or salary

The recipients will have the opportunity to take on a period of full-time study and research towards Masters or Doctoral degrees.

The recipients will be able to do research overseas

During this time an Academic Fellow may choose to spend structured, research-focused time at a research centre overseas. Preference will be given to applicants who work full-time on research. However, limited clinical work in an academic setting will be acceptable.

The candidates should be registrars or recently qualified specialists

These awards are targeted at individuals who are in the later years of registrar training or who have recently qualified as specialists.

The candidates must be able to work for two years in a public institution after the completion of the award

These awards are targeted at individuals who are in the later years of registrar training or who have recently qualified as specialists.

Key principles and criteria

- Candidates must be South African citizens or permanent residents.
- The Discovery Foundation will only consider candidates with clearly defined research projects that have the support of the host institution.
- Candidates’ work must be of value in its application to clinical teaching, research and development.
- Proposed research should contribute to medical knowledge and its application in public healthcare and academic medicine.
- For international studies, research projects must be structured and be at one or two host institutions. Candidates are expected to return to South Africa after the completion of the research at the international institution.
- In the case of full-time registrars, the award may be used for research or research-related travel. For those engaged in full-time Masters or Doctoral research, the funds are intended as a salary to enable recipients to focus on their research, unencumbered by clinical duties.
- Preference will be given to partnerships between medical schools, where fellows will acquire skills at an established unit for transfer back to their home institution.
- All awardees are required to work in the public sector for at least two years after completing their research or degree.

Applications and selection process

- Institutions are asked to publicise the awards internally to encourage the best candidates to apply.
- The number of applications from any one institution is unlimited.
- Short-listed candidates must be available for interviews.
- Applicants must complete the application form on page 18.
- Institutions are required to internally coordinate the number of applications they put forward.

Payment and reporting

- Successful candidates are required to report bi-annually, including both a narrative and financial report.
- An amount of R10 000 will be withheld from the final payment, payable on confirmation of degree completion.
- Recipients who do not complete the course of study for which they have applied for may be required to refund some or all of the received amounts.
The Discovery Foundation Sub-specialist Awards aim to improve medical skills by boosting Sub-specialist training and academic medicine in South Africa. The awards also aim to contribute towards the research output of departments that receive funding.

- Awards to address the shortage of funded training posts in HPCSA-registered sub-specialties at accredited South African academic and affiliated institutions.
- Successful faculties will receive funding for two years and will recruit trainees directly.
- Seven awards, each up to the value of R1 300 000 (R650 000 p.a. x 2 years).
- Closing date: 10 October 2012.

The first two years of the Discovery Foundation Sub-specialist Awards highlighted the lack of Sub-specialist training programmes at South African medical academic institutions. While many training programmes for registrars exist, few funded training positions are available for Sub-specialist training.

A need for Sub-specialist training programmes

The Discovery Foundation will contribute towards the salary of trainees in existing and accredited training programmes for seven fellowships each year. The value of the awards is up to R1 300 000 for each fellowship over two years. The Discovery Foundation will award the funds once institutions have identified and recruited their best candidates.

- Institutions should only apply for existing HPCSA-accredited Sub-specialist training programmes.
- The Sub-specialist programmes should preferably be in areas of particular need.
- Preference may be given to programmes with a research component that is clearly defined in the training curriculum.
- Preference will be given to institutions who have already identified a fellow for training.
- Institutions are required to internally coordinate the number of applications they put forward.

An award to boost Sub-specialist training and academic medicine

Funding for salary components of existing training programmes

Key principles and criteria
• The value of the awards is up to R1 300 000 each for seven fellowships, for a two-year period, and will contribute towards the salary of trainees.

• The award will be paid directly to the successful University department.

• Under exceptional circumstances the Discovery Foundation will consider making part of the award available for purposes other than salary. In such cases the relevant faculty or host department must state why the salary is not required and how funds are to be deployed.

• Recipients who leave a programme before completion may be required to refund some or all of received amounts.

• The host institution and specialist trainee are required to send written progress reports after the first year and a final report on completion of the two-year period.

• Recipients will be expected to sit for the certificate examinations of the Colleges of Medicine of South Africa on completion of the training programme.

• Universities and recipients will be required to enter into a formal agreement with the Discovery Foundation in order to validate the above terms and conditions.

• Health Sciences Faculties, and not individual candidates, must submit applications.

• The funds will be awarded for two years, and the departments receiving the awards will be expected to recruit candidates directly.

• Institutions must give attention to recruiting trainees from previously disadvantaged groups.

• Individual faculties may send applications for up to three fellowship posts in different disciplines.

• The Discovery Foundation will only consider applications from departments accompanied by letters of support from the relevant institution. The letter of support should preferably be from the dean and should also outline the number of applications from the institution.

• Preference will be given to partnerships between medical schools, where trainees will acquire skills at an established unit for transfer back to their home institution at the end of the training period.

• Applicants must complete the application form on page 20.
Principles and Criteria for the Discovery Foundation Awards
The Discovery Foundation Rural Fellowship Awards

Summary
These awards aim to:
- attract and retain medical doctors in rural areas by facilitating access to resources and opportunities to develop professionally;
- identify worthy medical graduates specialising in family medicine whose interests, training and future are mainly in rural medicine;
- set up or improve a career in rural communities; and create opportunities to exchange knowledge between senior administrators and practitioners in rural medicine.

Awards are between R250 000 and R500 000.

Closing date:
15 January 2013

Awards in three categories will include:
1. Individual Awards
2. Institutional Awards
3. Distinguished Visitor Awards

Individual Awards
Awards of between R250 000 to R500 000 each for:
- Family medicine registrars whose interests, training and future are mainly in rural areas. The awards are for professional development or to invest in resources that will improve working conditions.
- Senior rural doctors or family medicine specialists working in rural medicine. The awards are to provide for sabbatical leave of three to six months that has an academic focus (training, self-development or a research project) and is associated with an established academic institution.

Institutional Awards
Awards of between R250 000 and R500 000 for:
- Facilities in rural areas that need support for a training and development programme. This programme would strive to improve the quality and delivery of healthcare through capacity building of staff and resources.
- Facilities must be linked to an academic unit. Any requests for equipment or infrastructure will not be accepted unless they are for educational or training purposes.
Applications and selection process
• Registrars applying for an award should be supported by their academic institution.
• Doctors applying for sabbatical support should provide a commitment from an academic institution which will host them or with which they will be associated.
• Facilities applying for institutional awards must include a supporting motivation from the academic unit with which they are linked.
• Institutions should publicise the awards internally to encourage the best candidates to apply.
• The number of applications from specialist trainees at any one institution is unlimited. Each application must include a formal confirmation that the candidate has been accepted for study in family medicine.
• Short-listed applicants must be available for interviews.
• Applicants must complete the relevant application form on page 22, 24 and 26.

Payment and reporting
• Individual awards will be paid in a lump sum directly to the successful individual.
• Institutional awards will be paid in a lump sum directly to the institution or into an affiliated registered Trust or a Public Benefit Organisation (PBO).
• Payment cannot be made into provincial or local government bank accounts.
• A detailed written progress report is required within 12 months of receiving the grant.

Awards of between R250 000 and R500 000 for:
• Current or retired senior clinicians who would contribute towards improving rural health through sharing knowledge and transferring skills by giving their time to one or more health facilities in a rural area. The award covers salaries and arrangements for travel and accommodation that would normally extend over several months.

Key principles and criteria
• Except for applicants in the Distinguished Visitor category, applicants must be South African citizens or permanent residents, or South African facilities.
• Applications may be from individuals or facilities, as long as there is an operational plan that defines what the visitor would do for the identified facilities.
• Both facility and individual applications must provide documented evidence of their request to the visitor for assistance, and of the visitor’s willingness to assist them.

Distinguished Visitor Awards

Awards of between R250 000 and R500 000 for:
• Current or retired senior clinicians who would contribute towards improving rural health through sharing knowledge and transferring skills by giving their time to one or more health facilities in a rural area. The award covers salaries and arrangements for travel and accommodation that would normally extend over several months.

Key principles and criteria
• Except for applicants in the Distinguished Visitor category, applicants must be South African citizens or permanent residents, or South African facilities.
• Applications may be from individuals or facilities, as long as there is an operational plan that defines what the visitor would do for the identified facilities.
• Both facility and individual applications must provide documented evidence of their request to the visitor for assistance, and of the visitor’s willingness to assist them.
Principles and Criteria for the Discovery Foundation Awards
The Discovery Foundation Excellence Award

Key principles and criteria
Applicants must:
• be based in and operate in South Africa;
• have operated for two years and have a proven track record; and
• quantify the impact of their work as far as possible.

Applications and selection process
• Organisations must be actively engaged in work that improves delivery of healthcare to disadvantaged communities, whether through research and development, training, innovation, medical practice or the upgrading of services.
• Applicants are limited to not-for-profit organisations, public sector health facilities, universities or other organisations that show excellence in education, service delivery or training.
• Such programmes may include recruitment and the support for and retention of healthcare professionals.
• Projects must include elements of education and training for health professionals.
• Programmes could also focus on upgrading healthcare services and piloting models aimed at boosting resources and improving the work environment of healthcare professionals.
• Mandated representatives of short-listed applicants must be available for interviews.
• Applicants must complete the application form on page 27.

Payment and reporting
• This is a once-off monetary award of up to R1 million.
• The award will be paid in a lump sum directly to the successful organisation or institution.
• The recipient is required to send a detailed written progress report within 15 months, showing how the funding was used, the benefits of the projects taken on and the lessons learned. A senior representative from the organisation may need to attend a function to report on the organisation’s progress.

Summary
• An award to boost healthcare resources by recognising an organisation that shows excellence in education, service delivery, training and innovation:
• One award to a maximum value of R1 million.
• Closing date: 15 January 2013.

How to apply

Closing dates for the 2013 Discovery Foundation Awards

Discovery Foundation Academic Fellowship Awards
- 10 October 2012

Discovery Foundation Sub-specialist Awards
- 10 October 2012

Discovery Foundation Rural Fellowship Awards
- 15 January 2013

Discovery Foundation Excellence Award
- 15 January 2013

General guidelines for submission

1. Ensure your application reaches us by the closing date.
2. Include all the information requested.
3. Apply only if you are available for shortlist interviews in the months after your application.
4. We will only consider candidates of exceptional ability.
5. We will consider all suitable candidates, but prefer women and previously disadvantaged individuals.
6. We will only consider candidates who are South African citizens or permanent residents, except for applications in the Distinguished Visitor’s category for the Discovery Foundation Rural Fellowship Awards.
7. The trustees of the Foundation will make the final decision based on the nominations and applications received and will not enter into any correspondence regarding their decision.
8. There is a formal selection process for each of the awards and the Discovery Foundation reserves the right not to make an award.
9. Complete the relevant application forms on pages 18-27.

Applications received after the closing date will not be considered.
For more information about the Discovery Foundation Awards, please visit our website at www.discovery.co.za or contact Tshikululu Social Investments on 011 544 0300.

Applications can be submitted through any of the following:

**Email**
discoveryfoundation@tsi.org.za

**By hand**
Discovery Foundation
Block B
Metropolitan Office Park
8 Hillside Road
Parktown 2193

**Post**
Discovery Foundation
Private Bag X125
Braamfontein 2017

For further information, please phone 011 544 0300. The Discovery Foundation is administered by Tshikululu Social Investments.
The trustees of the Discovery Foundation Awards

The trustees of the Discovery Foundation have been elected independently to ensure the Discovery Foundation is transparent and independent. They are responsible for ensuring the Discovery Foundation delivers on its goal of contributing to healthcare in South Africa. In consultation with experts, they review all applications and decide on the appropriate grants and funding.

Chairperson of the Discovery Foundation

Dr Vincent Maphai is executive director of corporate affairs and transformation at SAB. He was chairperson of BHP Billiton SA and, before this, corporate affairs director of SAB and non-executive chair of Castle Brewing Namibia. In an academic career spanning two decades, he taught at various universities both locally, and overseas and consulted with several blue-chip companies on many HR issues. He was also a research executive director of social dynamics at the HSRC for three years. He has served on the boards of various companies as non-executive chair, and he has chaired the SABC, the Presidential Review Commission into the restructuring of the Public Sector, and the South African Responsible Gambling Trust.

Bernadette Moffat is executive director of ELMA Philanthropies Africa (Pty) Ltd, an international philanthropic organisation that seeks to improve the life prospects of Africa’s children and youth by supporting efforts to advance education, promote health and relieve poverty. She is a gender activist with a particular interest in economic development and she has worked as an international gender consultant for various international and national organisations. She has taught law and worked as a corporate lawyer in the USA for five years. She was the CEO of the WDB Trust, which engages in fundraising and incubates innovative development programmes to ensure integrated and sustainable poverty reduction in the rural communities. She was also executive director of WDB Micro Finance, a non-profit microcredit organisation. She has served as non-executive director of the Bidvest Group Limited.
Dr Maurice Goodman joined Discovery in 1998 and is currently responsible for the health profession strategy area at Discovery Health. As such, he is responsible for all aspects of Discovery’s interface with medical and dental specialists, GPs and other healthcare professionals. After obtaining a medical degree from the University of the Witwatersrand, Dr Goodman worked for several years in emergency medicine and trauma surgery. After completing an MBA, he headed up the Southern Africa healthcare practice of a leading international consulting organisation before moving into the healthcare funding industry. After a two-year spell as a divisional director of a major healthcare funder, Dr Goodman joined Discovery. He also represents the Wits Postgraduate School of Business on the convocation executive committee at the University of the Witwatersrand.

Dr Jonathan Broomberg is a medical doctor and health economist, and is CEO of Discovery Health. He has spent most of his professional career working in health economics and finance, both in the public and private sectors. In 1994, he co-chaired the committee of inquiry appointed by the Minister of Health to propose reforms to the funding and delivery of healthcare in South Africa. In 2005 and 2006, Jonathan was appointed by the South African government’s ministerial task team on social health insurance to coordinate a consultative investigation into low-income medical schemes. Jonathan is also active in international public health. He served as a member of the technical review panel of the Global Fund to fight AIDS, TB and Malaria for five years, including two years as chairperson. In 2010 he served as a board member of the Alliance for Health Systems and Policy Research, which is based at the WHO headquarters in Geneva. He is also a director of the Soul City Institute for Health and Development Communication.
Application form

Discovery Foundation Academic Fellowship Awards

(CLOSING DATE: 10 OCTOBER 2012)

Full name of applicant:
Title: ________________________________
Surname: ____________________________  First names: ____________________________
Current position: ______________________
Gender: Male ☐  Female ☐
Race: African ☐  Coloured ☐  Indian ☐  White ☐
ID number: ____________________________
Institution: ____________________________  Unit/Department: ____________________________
Contact details:
Email: ____________________________
Telephone: ____________________________  Cellphone: ____________________________
Fax: ____________________________
Physical address: ____________________________
Postal address: ____________________________

If research is proposed, provide full name of supervisor:
Title: ____________________________
Surname: ____________________________  First names: ____________________________
Position held by supervisor:

Contact details of supervisor:
Email: ____________________________
Telephone: ____________________________  Cellphone: ____________________________
Fax: ____________________________
Physical address: ____________________________
Postal address: ____________________________

Award applying for:
MMed ☐  Masters by dissertation ☐  Doctoral research ☐
If research is proposed, provide title of research topic:
Institution: ____________________________
Unit/Department: ____________________________
Budget breakdown:

Expected date of completion:

Attach the following documents:
• A copy of the applicant’s ID ☐
• A 2–3 page CV; longer CVs will not be accepted ☐
• Registrars applying for an award should provide a letter of support from their academic institution ☐
• A letter of support from the associated academic institution (for sabbatical leave applications) ☐
• Two reference letters from recent or current seniors familiar with the applicant’s work ☐
• Research outline (introduction; objectives; method – max 300 words) ☐
• Short motivation for application (max 300 words) ☐
• Details on any planned study overseas (max 300 words) ☐
• Letter of acceptance from the overseas institution (if the award includes overseas study) ☐
• Ethics approval for research involving human subjects ☐
• Proof of co-funding if the budget is more than the amount available for the award ☐

Important notice: please complete the application form in full. An incomplete application form may result in disqualification. Failure to adhere to the page and word count limit may also result in disqualification. Anything else other than the requested documents will not be considered.
## Application form

### Discovery Foundation Sub-specialist Awards

**Full name of project leader:**

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**Track record of project leader (max 300 words):**

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<th>Contact details of project leader:</th>
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**Full name of sub-specialty candidate:**

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**Gender:** Male □ Female □

**Race:** African □ Coloured □ Indian □ White □

**ID number:**

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**Institution:**

| Unit/Department: |  |

**Sub-specialty:**

**Details of HPCSA accreditation (max 50 words):**

**Budget breakdown:**

**Details on payment arrangements and institutional cost recovery (if any):**

**Expected date of completion:**

<table>
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<th>Attach the following documents:</th>
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<tr>
<td>A copy of the candidate’s ID</td>
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<tr>
<td>A 2–3 page CV of the project leader and sub-specialty candidate</td>
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<tr>
<td>Details of sub-specialty accreditation by the Health Professions Council of South Africa</td>
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<td>Details of the sub-specialty and motivation (max 300 words)</td>
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<tr>
<td>Details and track record of the unit (max 300 words)</td>
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<tr>
<td>Short motivation for application (max 300 words)</td>
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<td>Letter from the dean of the academic institution detailing the total number of applications</td>
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**Important notice:** please complete the application form in full. An incomplete application form may result in disqualification. Failure to adhere to the page and word count limit may also result in disqualification. Anything else other than the requested documents will not be considered.
Application form

Discovery Foundation Rural Fellowship Awards: Individual

(CLOSING DATE: 15 JANUARY 2013)

Full name of applicant:
Title:
Surname: First names:
Current position:
Gender: Male □ Female □
Race: African □ Coloured □ Indian □ White □
ID number:
Institution: Unit/Department:
Contact details:
Email: Telephone: Cellphone:
Fax:
Physical address: Postal address:

If research is proposed, provide full name of supervisor:
Title:
Surname: First names:
Contact details of supervisor:
Email: Telephone: Cellphone:
Fax:
Physical address: Postal address:

If research is proposed, provide title of research topic:

Institution of supervisor:
Unit of supervisor:
Budget breakdown:
Expected date of completion:

Attach the following documents:
• A copy of the applicant’s ID □
• A 2–3 page CV □
• Registrars applying for an award should provide a letter of support from their academic institution □
• A letter of support from the associated academic institution (for sabbatical leave applications) □
• Two reference letters from recent or current seniors familiar with the applicant’s work □
• Research outline (introduction; objectives; method – max 300 words) □
• Short motivation for application (max 300 words) □
• Details on project applying for support (max 300 words) □

Important notice: please complete the application form in full. An incomplete application form may result in disqualification. Failure to adhere to the page and word count limit may also result in disqualification. Anything else other than the requested documents will not be considered.
Application form

**Discovery Foundation Rural Fellowship Awards:** Institution

*(CLOSING DATE: 15 JANUARY 2013)*

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<td>Name of facility:</td>
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<td>Short biography of facility (max 50 words):</td>
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Budget breakdown:

Expected date of completion:

Attach the following documents:

- A 2–3 page CV
- A letter of support from the associated academic institution
- Short motivation for application (max 300 words)
- Details on project applying for support (max 300 words)

If funding is to be channelled through an institution, the following documents are required:

- Certificate of proof of Public Benefit Organisation (PBO) status from SARS
- Latest audited financial statements
- Constitution of the organisation

Important notice: please complete the application form in full. An incomplete application form may result in disqualification. Failure to adhere to the page and word count limit may also result in disqualification. Anything else other than the requested documents will not be considered.
# Application form

**Discovery Foundation Rural Fellowship Awards: Distinguished Visitor**

*(CLOSING DATE: 15 JANUARY 2013)*

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<th>Name of representative of host facility or health system:</th>
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<th>Short biography of facility or health system (max 50 words):</th>
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<table>
<thead>
<tr>
<th>Gender: Male ☐ Female ☐</th>
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<tr>
<td>Race: African ☐ Coloured ☐ Indian ☐ White ☐</td>
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<tr>
<th>Designation:</th>
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<td>Institution or hospital that the visitor is from:</td>
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<th>Budget breakdown:</th>
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<th>Expected date of completion:</th>
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**Attach the following documents:**

- A 2–3 page CV of the proposed visitor ☐
- Short motivation for application (max 300 words) ☐
- Details of proposed programme (max 300 words) ☐
- Details of potential benefits for the programme (max 300 words) ☐
- Letter of support from the host institution or hospital ☐

**Important notice:** please complete the application form in full. An incomplete application form may result in disqualification. Failure to adhere to the page and word count limit may also result in disqualification. Anything else other than the requested documents will not be considered.
**Application form**

**Discovery Foundation Excellence Award**

(CLOSING DATE: 15 JANUARY 2013)

<table>
<thead>
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<td>Institution:</td>
<td>Unit/Department:</td>
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**Short motivation for application (max 300 words):**

Provide a 3–4 page summary of the organisation’s history and motivation for starting it

Annexure 1

Provide a quantitative and qualitative assessment of impact since beginning

Annexure 2

Provide a brief proposal outlining what the award will be used for

Annexure 3

Provide a project plan with implementation timelines

Annexure 4

Provide a budget with costs and performance indicators

Annexure 5

**Attach the following documents:**

- Most recent audited financial statements
- Income and expenditure statement for the current financial year
- A list of current funders and the amounts provided
- A list of directors and senior management
- A list of organisations that form part of the organisation’s network
- Describe how you feel your organisation contributes to best practice, innovative training and service delivery within South Africa’s healthcare setting? (max 300 words)
- Provide a motivation on why the organisation deserves consideration for the award (max 300 words).
- Certificate of proof of Public Benefit Organisation status from SARS
- Latest audited financial statements
- Constitution of the organisation

**Important notice:** please complete the application form in full. An incomplete application form may result in disqualification. Failure to adhere to the page and word count limit may also result in disqualification. Anything else other than the requested documents will not be considered.