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To understand the key areas of concern and need in South Africa’s healthcare sector, the Discovery Foundation commissioned independent and in-depth research. The aim of the research was to understand what medical skills and expertise are needed to give disadvantaged communities access to better healthcare – and what steps are needed to keep those skills and develop them further.

Through the considered interventions of the Discovery Foundation in the healthcare industry, we believe we can bring quality healthcare infrastructure and services within reach of many communities who have previously not had access, while keeping the high standards of our country’s private healthcare system and safeguarding our legacy.

**Understanding the challenges in our healthcare sector**

**01** South Africa does not have enough skilled medical professionals in all areas of healthcare to meet people’s needs.

**02** The country is not training enough people to address this gap, although government is starting to address this issue.

**03** Medical education is a long and expensive process, so it is not possible to use quick fixes to address the problem.

**04** There are not enough skilled and experienced specialists to teach medical skills.

**05** Medical skills are concentrated in urban areas and medical specialists are leaving the rural areas where they are most needed.

**06** There are several environmental issues – such as working and living conditions – that contribute to these problems.
Each year, for doctors working in the public healthcare sector, the Discovery Foundation gives five different awards to outstanding individual and institutional awardees.

**Discovery Foundation Award Categories**

- **Awards to benefit academic medicine, rural healthcare, Sub-specialist training, service delivery and innovation:**

  
  
  
  **01**  
  
  The Discovery Foundation ACADEMIC FELLOWSHIP AWARDS 2018 OVERVIEW

  
  **02**  
  
  The Discovery Foundation MGH AWARD

  
  **03**  
  
  The Discovery Foundation SUB-SPECIALIST AWARD

  
  **04**  
  
  The Discovery Foundation EXCELLENCE AWARD

  
  **05**  
  
  Discovery Foundation awards for healthcare in RURAL AND UNDERSERVED AREAS

  
  **06**  
  
  The Discovery Foundation 2018 OVERVIEW
The Discovery Foundation is an independent trust with a clear focus to strengthen the healthcare system by ensuring that more people have access to specialised healthcare services. Over the first decade since its inception, the Discovery Foundation has invested over R189 million in grants to support academic medicine through research, development and the training of medical specialists in South Africa. Its aim is to invest R300 million in research and specialised healthcare services over 20 years.

Black economic empowerment (BEE) mandate
Discovery Limited established the Discovery Foundation in 2006 as an independent trust aimed at strengthening the healthcare system. While the Discovery Foundation aims to give more South Africans access to specialised healthcare services in places where it is needed most, it also has an obligation to promote transformation in this area. In other words, to meet the BEE legislative requirements for socio-economic development. The Discovery Foundation will ensure that, wherever possible and across all grants together, at least 75% of its beneficiaries are black people or that at least 75% of its financial support goes to black people to further their education and to benefit from the undertaking of certain socio-economic development activities.

THE DISCOVERY FOUNDATION AWARDS 2018
Moulding the next generation of leaders in Academic Medicine

The Discovery Foundation Award was first introduced in 2013 in partnership with the prestigious Massachusetts General Hospital (MGH). MGH is a clinical service and biomedical research facility, as well as the largest teaching hospital of Harvard Medical School based in Boston in the United States.

The Discovery Foundation Massachusetts General Hospital Award

The Discovery Foundation MGH Fellowship Award is aimed at helping to develop the next generation of leaders in academic and clinical medicine in South Africa. The award provides support for mid-career clinical specialists committed to pursuing a career in academic medicine through a fellowship programme that links medical scientists, based at South African medical schools, with leaders in clinical science at this world-class medical institution in the US.

The grant

The grant enables a selected specialist clinician and aspiring leader to experience the specialist clinical service and research environment at MGH and to conduct cutting-edge clinical research in collaboration with colleagues at the hospital. The Discovery Foundation MGH Fellowship Award is valued at R2.1 million over a one-year period. It gives recipients an opportunity for a medical residency at Massachusetts General Hospital for face-to-face supervision and to gain exposure to the hospital’s research environment.
Selection criteria
Applications are invited from clinical medical specialists who want to undertake a period of study at Massachusetts General Hospital. Consideration will be given to medical specialists who have a demonstrated commitment to academic medicine by starting their research or PhD degree studies in any field of clinical medicine.
Guideline of academic promise and the potential for acquisition of novel knowledge and expertise that may be transferred to South Africa will guide the selection.

Application process
The applicants must have South African citizenship or permanent residency. The applicants must be registered, or eligible for registration, as medical specialist with the Health Professions Council of South Africa.
Applicants must submit the following documents:

- A one to two page motivation letter which outlines how the period of the fellowship will benefit them, the linked university, the health system and the country as a whole.
- A full curriculum vitae outlining previous experience in teaching, research, clinical service, or health management and leadership.
- A one to two page summary of the work programme at Massachusetts General Hospital or other institution associated with this hospital.
- A letter of support which indicates the commitment of the applicant’s linked university or institution to provide that they will have a post on returning from MGH.
- An acceptance letter from a host, supervisor or study programme.

Please note: Short-listed applicants must be available for interview, if required.

Terms of funding
The fellowship will carry a stipend of the successful applicant that will be based on the salary they receive at the institution where they are based in South Africa, as well as the cost of living in Boston.

Preference will be given to applicants in the scope of BEE.

Application process
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Please note: Short-listed applicants must be available for interview, if required.

Terms of funding
The fellowship will carry a stipend of the successful applicant that will be based on the salary they receive at the institution where they are based in South Africa, as well as the cost of living in Boston.

Preference will be given to applicants in the scope of BEE.
The Discovery Foundation Academic Fellowship Awards

This award may also go towards funding a fellowship in clinical medicine.

Purpose
These awards aim to promote research-focused training in academic medicine in South Africa and to develop more clinician scientists to benefit healthcare in South Africa.

There are two categories of academic fellowship awards available to medical specialists:
- The PhD award for research towards a Doctoral degree
- And the Masters award for research towards a Master’s degree by thesis or dissertation.

This award may also contribute towards funding a fellowship in clinical medicine.

Selection criteria
Applications are invited from registrars or recently-qualified clinical (medical) specialists who wish to pursue research towards a Master’s or Doctoral degree.

Preference will be given to applicants who work on full-time research. However, limited clinical work in an academic setting will also be acceptable.

Consideration will only be given to those applicants who present clearly defined research projects that have the support of the host institution.

Evidence should be provided of the value of the proposed research and its application to teaching, knowledge generation and development in the field of clinical medicine and public healthcare.

Applicants are encouraged to seek support for additional funding through other available sources where necessary.

Application process
- Applications are invited from registrars or recently-qualified clinical specialists who wish to pursue research towards a Master’s or Doctoral degree.
- Preference will be given to applicants who work on full-time research. However, limited clinical work in an academic setting will also be acceptable.
- Consideration will only be given to those applicants who present clearly defined research projects that have the support of the host institution.
- Evidence should be provided of the value of the proposed research and its application to teaching, knowledge generation and development in the field of clinical medicine and public healthcare.

Applicants must have South African citizenship or permanent residency.

Applications must be submitted in English.

Documentation:
- A one to two page motivation letter which outlines how the research will benefit the applicant, the host university, the health system and the country as a whole.
- A full curriculum vitae outlining previous experience in teaching, research, clinical service, or health management and leadership.
- A one to two page summary of the research proposal.
- A letter of support from the host institution.
- Where relevant, a letter of acceptance from the overseas institution.

Please note: Shortlisted applicants must be available for interview, if required.

Terms of funding
- Where funding is used to support research at an institution abroad, successful applicants are expected to return to South Africa on completion of the research.
- In the case of full-time registrars, the award may be used for research or research-related travel. For those engaged in full-time Master’s or Doctoral research, the funds are intended as an ability to enable recipients to focus on their research, free of clinical duties.
- All recipients are expected to work in the public sector for at least two years after completing their research, or degree.
- Payments will be made in portions dependent on progress and an amount of up to 20% of the total may be withheld and only be payable on confirmation of completion of the degree.
- Recipients who fail to complete the course of study or publish research for which they received funding may be required to refund some or all of the funds to the Discovery Foundation.

Successful applicants are required to report on their progress twice a year and will likewise be required to submit financial reports at the end of the grant period.

Payments will be contingent on the timely submission of satisfactory narrative and financial reports.

Closing date: 15 October 2017
The Discovery Foundation Sub-Specialist Awards aim to contribute to human resources for clinical and academic medicine by supporting further sub-specialist training, research and development in health faculties in South Africa. In so doing, these awards contribute towards the research endeavors of the host departments of the recipients and to academic medicine as a whole.

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The grant
The award contributes to the salary of trainees in existing and accredited sub-specialist training programmes.

Up to R1 300 000 will be awarded to the faculty for support of each successful fellow over a two-year period.

Selection criteria
• Preference may be given to applications for research support from those disciplines considered as shortage in the healthcare system, and which have been accredited by the regulatory authorities.
• Preference will also be given to an applicant who has already been identified by a host institution as a Fellow eligible for sub-specialist training.

Institutions should only support applications for HPCSA-accredited sub-specialist training which are preferably in areas of particular need. The Discovery Foundation Sub-Specialist Awards are not limited to any particular discipline and are open to all medical specialties.

Application process
All applications must include letters of support from both the relevant department and the Dean of the Faculty. Each institution is also required to indicate the number of applications being submitted, with respective discipline areas.

• Preference will be given to applications underwritten by structured inter-institutional partnerships which indicate a process through which trainees will acquire skills at an established unit and which can be transferred to their home institution.
• Institutions must give attention to recruiting trainees included in the scope of BEE.

Institutions may apply for these awards in different disciplines.

Terms of funding
• The grant will be paid, in portions, directly to the hosting University faculty of successful applicants.
• The funds will be awarded over two years and will contribute towards the salary of the selected academic fellow.
• Funding is available for awarding up to seven fellowships each year.
• Under exceptional circumstances the Discovery Foundation will consider making part of the award available for purposes other than a salary. In such cases, the relevant faculty or host department must indicate reasons for the change and how the funds will be used.

The host institution and academic fellow will be required to enter into an agreement with the Discovery Foundation to formalise the terms of funding.

Recipients who fail to complete a programme for which funding has been received may be required to refund some or all of the funds to the Discovery Foundation.

Reporting
• Recipients of the award will be required to submit interim progress reports after the first year and a final report and financial report on completion of the two-year period.

Closing date: 15 October 2017
Discovery Foundation Awards for healthcare in rural and underserved areas

The Discovery Foundation aims to address shortages and quality of healthcare in rural and underserved areas in South Africa by providing grants to senior doctors, registrars in training, and specialists in family medicine and other major clinical disciplines that deliver and support healthcare services in these rural and underserved areas.

The Discovery Foundation also focuses on building the capacity of institutions and supporting institutional partnerships through direct institutional awards.

### The grants

#### Individual Awards

- Awards are made in three main categories:
  - Individual Awards
  - Institutional Awards
  - Distinguished Visitor Awards

#### Institutional Awards

- These awards support the training and development of specialists for rural and underserved areas, and for senior doctors practicing in these areas.
- A grant of up to R500 000 provides research support for registrars in family medicine and disciplines related to provision of specialist services in rural and underserved areas.
- A grant of between R250 000 and R500 000 support senior medical doctors working in rural and underserved areas.
- These awards enable recipients to take substantial leave of three to six months to undertake training, conduct research or other development activities.

#### Distinguished Visitor Awards

- Grants of up to R500 000 are provided to institutions providing services to both rural and underserved areas and beneficiaries through experienced clinicians (retired or still in active practice) who can provide clinical guidance and mentorship for healthcare in rural and underserved areas. In such case, the institution would secure an agreement with the visiting health service and would use the funding to support such visits.

#### Application process

1. **Application**: Applications must be made by the lead or underserved institution.
   - The nominated distinguished visitor initiates category will not be required to host South African citizenship to permanent residency.
   - Each applicant must complete the relevant application form.
   - Applications should provide evidence of the service, facility or individual request for assistance, and of the institution's commitment to comply.
   - Applications must be made by the academic institution which will host them or with which they will be associated.

2. **Selection criteria**

   - **Individual Awards**
     - Application should be made by the institution which has either an organized division, or should include evidence of the required service, facility or individual request for assistance, and of the institution's commitment to comply.
     - Applications must be accompanied by an operational plan.
     - The application should demonstrate how capacity at the rural or underserved institution will be increased as well as promote skills transfer.
   - **Institutional Award**
     - Facilities applying for this award must be associated with the rural or underserved institution, with which they are linked.
     - Each applicant must complete the relevant application form.
     - Applications should therefore include a demonstration of the potential provision of relevant resources to develop capacity at the rural institution and the institution as a whole.

3. **Distinguished Visitor Awards**

   - Applications must be made by the lead or underserved institution.
   - Each applicant must complete the relevant application form.
   - Applications should provide evidence of the service, facility or individual request for assistance, and of the institution's commitment to comply.

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**Selection criteria**

### Individual Awards

**Awards**

- Applications are invited from senior medical doctors in rural and underserved areas, and from registrars in training in family medicine.
- Applications are invited from registrars in relevant medical specialties.
- Applications are invited from facilities which provide support for healthcare capacity development in rural and underserved areas.

**Grants**

- Grants of up to R500 000 are provided to institutions that support training and capacity development for healthcare in rural and underserved areas.
- Grants of up to R500 000 are provided to registrars in training in family medicine.
- Grants of up to R500 000 are provided to senior medical doctors working in rural and underserved areas.

**Grants of up to R500 000 are provided to**

- Senior medical doctors who have been practicing in rural or underserved areas.
- Registrars in training in family medicine who have a demonstrated commitment to a future career in a healthcare practice rural or underserved areas.
- Institutions which have secured an agreement to host a distinguished visitor.

**Applications**

- Applications are invited from institutions providing services to both rural and underserved areas.
- Applications are invited from facilities which provide support for healthcare capacity development in rural and underserved areas.
- Applications are invited from registrars in training in family medicine.

**Grants of up to R500 000 are provided to**

- Senior medical doctors who have been practicing in rural or underserved areas.
- Registrars in training in family medicine who have a demonstrated commitment to a future career in a healthcare practice rural or underserved areas.
- Institutions which have secured an agreement to host a distinguished visitor.

**Selection criteria**

- The application should demonstrate how capacity at the rural or underserved institution will be increased as well as promote skills transfer.
- Applications should therefore include a demonstration of the potential provision of relevant resources to develop capacity at the rural institution and the institution as a whole.
Terms of funding

- Grants for the Individual Awards will be paid in portions directly to the recipients.
- Grants for an Institutional Award will be paid in a lump sum directly to the institution or to an affiliated, registered Trust or a Public Benefit Organisation (PBO).
- Grants for the Distinguished Visitor Awards will be paid to the institution applying for the visitor’s grant, to the institution where the requested visitor works, or to a registered Trust or PBO associated with these institutions.
- The Distinguished Visitor Award covers salaries and arrangements for travel and accommodation that would normally extend over several months.
- Payments cannot be made into provincial or local government bank accounts.
- If a multi-year grant has been approved, the amount of funding will be in the discretion of the Discovery Foundation.
- If a multi-year grant is awarded, payments will be made in portions subject to certain conditions being met.

Reporting

- For each award category, a detailed written progress report will be required within 12 months of receiving the grant.
- A narrative and financial report must be submitted at the end of grant period.

Closing date: 15 January 2018
The Discovery Foundation Excellence Award

The Discovery Excellence Award is aimed at recognising an organisation that has demonstrated excellence in work that improves delivery of healthcare to underserved communities in South Africa.

Such engagement may include research and innovation, education and training, medical practice or healthcare, practice, strengthening of the health system, or other forms of development in these communities.

The grant
- This award is a single grant of up to R1 million.
- The award will be paid directly to the organisation or institution.

Selection criteria
- Organisations must be actively engaged in work that improves delivery of healthcare in disadvantaged communities in South Africa, whether through research and development, training, innovation, medical practice or the upgrading of healthcare services.
- Consideration will be given to not-for-profit organisations, public sector health facilities and universities that have shown excellence in education, training, service delivery or development in support of healthcare.
- Such initiatives may include recruitment and the support for and retention of healthcare professionals, that contribute directly to the organisation applying for the Discovery Foundation Excellence Award.
- Evidence of a proven track record of success for a minimum of two years is essential.
- Demonstration of impact is desirable.
- Demonstration of impact is desirable.
- Application process
  - Applicants must be based in and operate in South Africa.
  - Where possible, evidence of the impact of the organisation’s work should be provided.
  - Applicants must complete the application form for the excellence award on page 36.

Please note:
- Mandated representatives of short-listed applicants must be available for an interview, if required.

Terms of funding
- This is a once-off monetary award of up to R1 million.
- The award will be paid directly to the successful organisation or institution.

Reporting
- The recipient will be required to send a detailed action progress report within 15 months showing how the funding was used, the benefits of the project and the lessons learned.
- A senior representative from the organisation may need to attend a function to report on the organisation’s progress.
- A full narrative and financial report must be submitted to the Discovery Foundation at the end of the award period.

Closing date: 15 January 2018
General guidelines for applicants

- Application forms have to be completed correctly and in full. Once an application has been submitted to the Discovery Foundation, it will be considered final.
- No applications will be accepted after the stipulated closing date.
- Applicants are required to provide all the relevant documents from their academic institutions with their application form.

General guidelines for institutions

- Applicants must be South African citizens or have permanent residency.
- Preference will be given to applicants in the scope of BEE.
- Preference will also be given to areas where there is the greatest need for clinical and medical research.

- Institutions are requested to publicise the awards internally and to encourage the best applicants to apply.
- Individual faculties may send applications for fellowship posts in different disciplines.
- The number of applications from any one institution is unlimited.
- Applications must be accompanied by letters of support from the relevant host institutions.
- The letter of support should preferably be from the Dean and should also outline the number of applications from the institution.
- Preference will be given to partnerships between medical schools, where trainees will acquire skills at an established unit and be transferred to their home institution at the end of the training period.
- Although the number of applications from any one institution is unlimited, institutions are encouraged to align the requests for support to the needs of academic medicine and the health system.
Dr Jonathan Broomberg
CHAIR EXECUTIVE OFFICER AT DISCOVERY HEALTH

Dr Jonathan Broomberg is a medical doctor and health economist, and CEO of Discovery Health. He has spent most of his professional career working in health economics and financial health in the public and private sectors. In 1994, he co-authored the Working Woman’s Manual a volume on women and labor law in South Africa. In consultation with experts, they review all applications and decide on the appropriate grants and funding they wish to support.

Dr Maurice Goodman
CHIEF MEDICAL OFFICER AT DISCOVERY HEALTH

Dr Maurice Goodman joined Discovery in 1998 and is currently responsible for the health profession strategy area of Discovery Health. As such, he is responsible for adapting Discovery’s strategy for healthcare delivery to address the needs of the health or the health profession. He is also responsible for the health profession strategy and corporate lawyer. Previously Bernadette served as a divisional director of a major healthcare funder, Dr Goodman worked for several years in emergency medicine and trauma surgery. After completing an MBA, he headed the Southern Africa healthcare practice of a leading international management consulting firm.

Dr Jonathan Broomberg is an Emeritus Professor of Paediatrics and Child health at the University of Cape Town. After obtaining his medical, paediatrics and public health degrees, Prof Jacobs, who is passionate about children, has worked as a public health paediatrician and held several academic posts at UCT, as lieutenant-colonel and professor of Child Health (2006-2012). She has played a critical role in highlighting the importance of child health as the founding director of the Children’s Health Research Center in Kenya. She continues to advise national institutions, including the Medical Research Council and the Health Systems Trust South Africa. Internationally, she has chaired the Boards of the Centre for Health Research in Bangladesh, Council on Health Research for Development (CHRD) in Geneva and the World Health Organisation, Save the Children and Doris Duke Charitable Foundation.

Dr Jonathan Broomberg
CHIEF MEDICAL OFFICER AT DISCOVERY HEALTH

Dr Maurice Goodman is the executive director of corporate affairs and transformation at SAB. He was also the chairperson of SAB Board (2004 and before this, corporate affairs director of SAB and non-executive chair of Castle Brewing Namibia. In an academic career spanning two decades, he taught at various universities both locally and overseas and consulted with several blue-chip companies on many HR issues. In 2006, he was appointed president of the SA Schools Leaders’ Network, which focuses on improving the quality of education in South Africa.

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Bernadette Moffat
EXECUTIVE DIRECTOR OF ELMA PHILANTHROPIES AFRICA (PTY) LTD

Bernadette Moffat is Executive Director of the ELMA Philanthropies Services (Africa)(Pty) Ltd, based in Cape Town, South Africa. In this role Bernadette oversees the philanthropic work of the ELMA Group of Foundations in 10 countries in southern Africa. She also serves on the Boards of the ELMA Philanthropies Services (US) Inc., and the ELMA South Africa Foundation. She also serves as a Trustee of the Discovery Foundation which supports the education and training of medical specialists in South Africa. Prior to joining ELMA in 2006, she held a number of senior executive director level positions in governance and strategy roles.

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Dr Jonathan Broomberg is a medical doctor and health economist, and CEO of Discovery Health. He has spent most of his professional career working in health economics and financial health in the public and private sectors. In 1994, he co-authored the Working Woman’s Manual a volume on women and labor law in South Africa. In consultation with experts, they review all applications and decide on the appropriate grants and funding they wish to support.

Dr Jonathan Broomberg is a medical doctor and health economist, and CEO of Discovery Health. He has spent most of his professional career working in health economics and financial health in the public and private sectors. In 1994, he co-authored the Working Woman’s Manual a volume on women and labor law in South Africa. In consultation with experts, they review all applications and decide on the appropriate grants and funding they wish to support.
**APPLICATION FORM**

**Discovery Foundation MGH Fellowship Awards**

(CLOSING DATE: 15 OCTOBER 2017)

<table>
<thead>
<tr>
<th>Full name of applicant</th>
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<tbody>
<tr>
<td>First names</td>
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<td>Surname</td>
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<tr>
<td>Gender</td>
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<tr>
<td>Race</td>
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<td>ID number</td>
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<tr>
<th>Institution</th>
<th>Unit/Department</th>
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<tr>
<th>Title of research topic</th>
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<th>Contact details of applicant</th>
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<table>
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<td>First names</td>
<td></td>
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<tr>
<td>Surname</td>
<td></td>
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<tr>
<td>Position held by supervisor</td>
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<table>
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**Important notice:** Please complete the application form in full. Incomplete applications from may result in disqualification. Failure to adhere to the page and word count limits may also result in disqualification. Any other reference to the requested documents or incomplete application forms and supporting documentation as to be emailed to discoveryfoundation@tshikululu.org.za

**Attach the following documents:**

- Motivation for application (max 1,000 words)
- Application form (max 4 pages)
- A list of your published research and opinion pieces, if any
- At least three reference letters
- A letter from the associated academic institution verifying the candidate’s plans and return to South Africa

**Attach the following documents:**

- A 1-2 page motivation which outlines how the period of the fellowship will benefit the candidate, the university, and the country
- A 1-2 page summary of the proposed programme of work at MGH or other institution associated with MGH
- A letter of acceptance from a host institution/programme. Please note that all communication to Massachusetts General Hospital must go through the office of the Director of the Global Initiatives at Massachusetts General Hospital’s Global Health Office. See: http://www.massachusettsgeneralhospital.org/global-health-office
- A 1-2 page letter stating how the relocation to MGH would impact on your life

**Attach the following documents:**

- Motivation for application (max 1,000 words)
- Application form (max 4 pages)
- A list of your published research and opinion pieces, if any
- At least three reference letters
- A letter from the associated academic institution verifying the candidate’s plans and return to South Africa

**Important notice:** Please complete the application form in full. Incomplete applications may result in disqualification. Failure to adhere to the page and word count limits may also result in disqualification. Any other reference to the requested documents or incomplete application forms and supporting documentation as to be emailed to discoveryfoundation@tshikululu.org.za

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| **Full name of applicant:** |  |
| **Title:** |  |
| **Surname:** | First names: |
| **Current position:** |  |
| **Gender:** | Male  | Female  |
| **Race:** | African  | Coloured  | Indian  | White  |
| **ID number:** |  |
| **Institution:** | Unit/Department: |
| **Contact details:** |  |
| **Email:** |  |
| **Telephone:** | Cellphone: |
| **Fax:** |  |
| **Physical address:** | Postal address: |
| **If research is proposed, provide full name of supervisor:** |  |
| **Position held by supervisor:** |  |
| **Title:** | Surname:  | First names: |
| **Contact details of supervisor:** |  |
| **Email:** |  |
| **Telephone:** | Cellphone: |
| **Fax:** |  |
| **Physical address:** | Postal address: |

**Award applying for:**  
- MMed  
- Masters by dissertation  
- Doctoral research

**If research is proposed, provide title of research topic:**  
Institution: Unit/Department:  
Budget breakdown:  
Expected date of completion:  

**Important notice:**  
Please complete the application form in full. An incomplete application form may result in disqualification. Failure to adhere to the page and word count limit may also result in disqualification. Anything else other than the requested documents will not be considered. Completed application forms and supporting documentation are to be emailed to discoveryfoundation@tshikululu.org.za

**APPLICATION FORM**  
Discovery Foundation Academic Fellowship Awards

**Attach the following documents:**  
- A copy of the applicant’s ID  
- A 2–3 page CV, longer CVs will not be accepted  
- Registrars applying for an award should provide a letter of support from their academic institution  
- Letter of support from the associated academic institution (for sabbatical leave applications)  
- A referee letter, from a recent academic staff member familiar with the applicant’s work  
- Research outline (introduction, objectives, methodology – max 500 words)  
- Budget breakdown  
- Attach a copy of the budget and a budget breakdown (max 500 words)  
- Letters of support from the concerned research committee(s)  
- Letter of acceptance from the overseas institution (if the award includes overseas study  
- Ethics approval for research involving human subjects  
- Proof of co-funding if the budget is more than the amount available for the award  
- Details on any planned study overseas (max 300 words)  
- Letter of support from the Dean of the Academic Institution detailing the five to eight applications submitted.

**Applicant’s name:** Please complete the application form in full. An incomplete application form may result in disqualification. Failure to adhere to the page and word count limit may also result in disqualification. Anything else other than the requested documents will not be considered. Completed application forms and supporting documentation are to be emailed to discoveryfoundation@tshikululu.org.za
**APPLICATION FORM**

**Discovery Foundation Sub-specialist Awards**

**Closing Date:** 15 October 2017

**Important Notice:** Please complete the application form in full. An incomplete application form may result in disqualification. Failure to adhere to the page and word count limit may also result in disqualification. Anything else other than the requested documents will not be considered. Completed application forms and supporting documentation are to be emailed to discoveryfoundation@tshikululu.org.za

**Attach the following documents:**

- A copy of the candidate’s ID
- A 2-3 page CV of the project leader and sub-specialty candidate
- Details of sub-specialty accreditation by the Health Professions Council of South Africa
- Details of the sub-specialty and motivation (max 300 words)
- Details and track record of the unit (max 300 words)
- Short motivation for application (max 300 words)
- Letter from the dean of the academic institution detailing the total number of applications

<table>
<thead>
<tr>
<th>Full name of project leader</th>
<th>Title</th>
<th>Surname: First names: Designation:</th>
<th>Track record of project leader (max 300 words)</th>
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<tr>
<th>Contact details of project leader:</th>
<th>Email:</th>
<th>Telephone: Cellphone: Fax:</th>
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<th>Full name of sub-specialty candidate</th>
<th>Title</th>
<th>Surname: First names: Gender: Race:</th>
<th>ID number:</th>
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<tr>
<th>Institution: Unit/Department: Sub-specialty:</th>
<th>Details of HPCSA accreditation (max 50 words):</th>
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<th>Details on payment arrangements and institutional cost recovery (if any):</th>
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<tr>
<th>Expected date of completion:</th>
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**Attach the following documents:**

- A copy of the candidate’s ID
- A 2-3 page CV of the project leader and sub-specialty candidate
- Details of sub-specialty accreditation by the Health Professions Council of South Africa
- Details of the sub-specialty and motivation (max 300 words)
- Details and track record of the unit (max 300 words)
- Short motivation for application (max 300 words)
- Letter from the dean of the academic institution detailing the total number of applications

**Attach the following documents:**

- A copy of the candidate’s ID
- A 2-3 page CV of the project leader and sub-specialty candidate
- Details of sub-specialty accreditation by the Health Professions Council of South Africa
- Details of the sub-specialty and motivation (max 300 words)
- Details and track record of the unit (max 300 words)
- Short motivation for application (max 300 words)
- Letter from the dean of the academic institution detailing the total number of applications

Important notice: Please complete the application forms in full. An incomplete application form may result in disqualification. Failure to adhere to the page and word count limit may also result in disqualification. Anything else other than the requested documentation will not be considered. Completed application forms and supporting documentation are to be emailed to discoveryfoundation@tshikululu.org.za.

**APPLICATION FORM**

**Discovery Foundation Sub-specialist Awards**

**Closing Date:** 15 October 2017

**Important Notice:** Please complete the application form in full. An incomplete application form may result in disqualification. Failure to adhere to the page and word count limit may also result in disqualification. Anything else other than the requested documents will not be considered. Completed application forms and supporting documentation are to be emailed to discoveryfoundation@tshikululu.org.za.
Full name of applicant: 

Title: 

Surname: First names: 

Current position: 

Gender: Male 
Female 

Race: African 
Coloured 
Indian 
White 

ID number: 

Institution: Unit/Department: 

Contact details: 

Email: 
Telephone: Cellphone: 
Fax: 

Physical address: Postal address: 

If research is proposed, provide full name of supervisor: 

Title: 

Surname: 
First names: 

Contact details of supervisor: 

Email: 
Telephone: Cellphone: 
Fax: 

Physical address: Postal address: 

Award applying for: 

Family Medicine Registrars 
Senior Rural Doctors 
Family Medicine Specialists 

If research is proposed, provide title of research topic: 

Institution of supervisor: 

Unit of supervisor: 

Budget breakdown: 

Expected date of completion: 

Attach the following documents: 

• A copy of the applicant’s ID 

• A copy of the supervisor’s ID 

• Registration applying for an award should provide a letter of support from their academic institution 

• A letter of support from the associated academic institution (for South African applications) 

• Two reference letters from recent or current seniors familiar with the applicant’s work 

• Research outline (introduction; objectives; method – max 300 words) 

• Short motivation for application (max 300 words) 

• Details on project applying for support (max 300 words) 

(CLOSING DATE: 15 JANUARY 2018)

APPLICATION FORM

Discovery Foundation Awards for Healthcare in rural and underserved areas: 

INDIVIDUAL

[Important notice: please complete the application form in full. An incomplete application form may result in disqualification. Failure to adhere to the page and word count limit may also result in disqualification. Anything other than the requested documents will not be considered. Completed application forms and supporting documentation are to be emailed to discoveryfoundation@tshikululu.org.za]

Application date of completed application form: 

Attachment pages:

Name of applicant: 

Surname: First names: 

Designation: 

Name of facility: 

Short biography of facility (not more than 50 words): 

Unit/Department: 

Associated academic institution: 

Department: 

Contact details: 

Email: 
Telephone: Cellphone: 
Fax: 

Physical address: Postal address: 

Attachment pages:

(CLOSING DATE: 15 JANUARY 2018)

APPLICATION FORM

Discovery Foundation Awards for Healthcare in rural and underserved areas: 

INSTITUTION

Attach the following documents: 

• A 2–3 page CV 

• A letter of support from the associated academic institution 

• A letter of support from the CEO of the host institution 

• A letter of support from the CEO of the facility. 

• A letter of support from the host institution. 

• Details on project applying for support (max 300 words) 

• Details on project applying for support (max 300 words) 

• Certificate of proof of Public Benefit Organisation (PBO) status from SARS 

• Constitution of the organisation 

• Letter of support from the CEO of the facility. 

[Important notice: please complete the application form in full. An incomplete application form may result in disqualification. Failure to adhere to the page and word count limit may also result in disqualification. Anything other than the requested documents will not be considered. Completed application forms and supporting documentation are to be emailed to discoveryfoundation@tshikululu.org.za]
**APPLICATION FORM**

**Discovery Foundation Awards for Healthcare in rural and underserved areas:**

**DISTINGUISHED VISITOR**

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<tr>
<th>(CLOSING DATE: 15 JANUARY 2018)</th>
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<tbody>
<tr>
<td><strong>Host facility or health system applying for visitor:</strong></td>
</tr>
<tr>
<td><strong>Name of representative of host facility or health system:</strong></td>
</tr>
<tr>
<td><strong>Surname:</strong></td>
</tr>
<tr>
<td><strong>First names:</strong></td>
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<tr>
<td><strong>Designation:</strong></td>
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<tr>
<td><strong>Brief biography of facility or health system (max 50 words):</strong></td>
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<td><strong>Brief background to the facility (max 300 words):</strong></td>
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<td><strong>Contact details:</strong></td>
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<td><strong>Institution or hospital that the visitor is from:</strong></td>
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<td><strong>Budget breakdown:</strong></td>
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<td><strong>Expected date of completion:</strong></td>
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**Important notice:** Please complete the application form in full. An incomplete application form may result in disqualification. Failure to adhere to page and word limit may also result in disqualification. Anything other than the requested documents will not be considered. Completed application forms and supporting documentation are to be emailed to discoveryfoundation@tshikululu.org.za.

**Attach the following documents:**

- A 2–3 page CV of the proposed visitor
- Short motivation for application (max. 300 words)
- Details of proposed programme (max. 300 words)
- Details of potential benefits for the programme (max. 300 words)
- Letter of support from the host institution or hospital

**Important notice:** Please complete the application form in full. An incomplete application form may result in disqualification. Failure to adhere to page and word limit may also result in disqualification. Anything other than the requested documents will not be considered. Completed application forms and supporting documentation are to be emailed to discoveryfoundation@tshikululu.org.za.
APPLICATION FORM
Discovery Foundation Excellence Award

(CLOSING DATE: 15 JANUARY 2018)

Full name of applicant:  

Title:  

Surname: First names:  

Designation:  

Contact details:  

Email:  

Telephone: Cellphone:  

Fax:  

Physical address: Postal address:  

Province:  

Institution: Unit/Department:  

Short motivation for application (max 300 words):  

Provide a 3–4 page summary of the organisation's history and motivation for starting it  

Annexure 1  

Provide a qualitative and quantitative assessment of impact since beginning  

Annexure 2  

Provide a brief proposal outlining what the award will be used for  

Annexure 3  

Provide a project plan with implementation timelines  

Annexure 4  

Provide a budget with costs and performance indicators  

Annexure 5  

(CLOSING DATE: 15 JANUARY 2018)

APPLICATION FORM
Discovery Foundation Excellence Award

Important notice: please complete the application form in full. An incomplete application form may result in disqualification. Failure to adhere to the page and word count limit may also result in disqualification. Anything else other than the requested documents will not be considered. Completed application forms and supporting documentation are to be emailed to discoveryfoundation@tshikululu.org.za

Attach the following documents:

Most recent audited financial statements  

Income and expenditure statement for the current financial year  

A list of current funders and all amounts provided  

A list of directors and senior management  

A list of organisations that form part of the organisation’s network  

A project plan with implementation timelines and performance indicators  

A description of how the award will be used  

Attach the following documents:

Certificate of public benefit from SARS  

Latest audited financial statements  

Constitution of the organisation  

Annexure 1

Annexure 2

Annexure 3

Annexure 4

Annexure 5