

GUIDE TO THE APPLICATION PROCESS



The Discovery Foundation's investment



General guidelines



Understanding the challenges in our healthcare sector



The trustees of the Discovery Foundation



Discovery Foundation Award Categories



The Discovery Foundation Awards 2019 Discovery Foundation MGH Fellowship Award Discovery Foundation Academic Fellowship Awards Discovery Foundation Sub-specialist Awards Discovery Foundation awards for healthcare in rural and underserved areas Discovery Foundation Excellence Award Application forms



Discovery Foundation MGH Fellowship Award Discovery Foundation Academic Fellowship Awards Discovery Foundation Sub-specialist Awards Discovery Foundation Awards for healthcare in Rural and underserved areas Discovery Foundation Excellence Award

The Discovery Foundation's investment

Set up in 2006 | Over R189 million invested

The Discovery
Foundation
has awarded
over R189
million in grants
towards medical
education and
healthcare
excellence.

Set up in 2006 as one element of Discovery Limited's Black Economic Empowerment transaction, the *Discovery* Foundation, an independent trust, aimed to invest R150 million in grants that were geared towards the education and training of 300 healthcare specialists over a period of 10 years. South Africa is experiencing a critical shortage of healthcare resources. The grants disbursed by the Discovery Foundation Awards aim to address this challenge by training specialists for rural areas, developing academic medicine and research centres and increasing the number of sub-specialists in the country to adequately meet the country's healthcare needs.

Over the past 11 years, the Discovery Foundation surpassed expectations and invested over R189 million in grants to support academic medicine through research, development and the training of medical specialists in South Africa. Its aim is to invest R300 million towards specialised healthcare services over 20 years. These grants include scholarships, bursaries, research fellowships and support for teaching and research institutions. The Discovery Foundation Awards honour and reward excellence in our country's healthcare sector.

South Africa has a great medical legacy of research, invention, and technological innovation – we were the first country to show the world how to do heart transplants and we invented the CAT scan, which is used worldwide. South Africa is home to talented medical experts, outstanding academic institutions and excellent private healthcare services. Even so, the majority of South Africans are unable to afford anything more than the most basic healthcare services and the facilities they depend on are often overburdened, understaffed and underfunded. The Discovery Foundation is committed to making a contribution to the future health and wellbeing of all South Africans to ensure affordable, quality healthcare is accessible to all.

Through the considered interventions of the Discovery Foundation in the healthcare industry, we believe we can bring quality healthcare infrastructure and services within reach of many communities who have previously not had access, while keeping the high standards of our country's private healthcare system and safeguarding our legacy.

Understanding the challenges in our healthcare sector

Set up in 2006 | Over R189 million invested

South Africa needs more medical skills.

To understand the key areas of concern and need in South Africa's healthcare sector, the Discovery Foundation commissioned in-depth independent research. The aim of the research was to understand what medical skills and expertise are needed to give disadvantaged communities access to better healthcare – and what steps are needed to keep those skills and develop them further.

South Africa does not have enough skilled medical professionals in all areas of healthcare to meet its people's needs.

> There are not enough skilled and experienced specialists to teach medical skills.

02

The country is not training enough people to address the gaps, although government is starting to address this issue.

Medical skills are

areas and medical

are most needed.

concentrated in urban

rural areas where they

specialists are leaving the

03

Medical education is a long and expensive process, so it is not possible to use quick fixes to address the problem.

There are several environmental issues – such as working and living conditions – that contribute to these problems.



Discovery Foundation Award categories

Set up in 2006 | Over R189 million invested

Awards to benefit academic medicine, rural healthcare, sub-specialist training, service delivery and innovation.

Each year, for doctors working in the public healthcare sector, the Discovery Foundation gives five different awards to outstanding individual and institutional awardees.





THE DISCOVERY FOUNDATION AWARDS 2019

The Discovery Foundation is an independent trust with a clear focus to strengthen the healthcare system by ensuring that more people have access to specialised healthcare services.

In the first decade since its inception, the Discovery Foundation has invested over R189 million in grants to support academic medicine through research, development and the training of medical specialists in South Africa. Its aim is to invest R300 million towards specialised healthcare services over 20 years.

Black Economic Empowerment (BEE) mandate

Discovery Limited established the Discovery Foundation in 2006 as an independent trust aimed at strengthening the healthcare system. While the Discovery Foundation's aim is to give more South Africans access to specialised healthcare services in places where it is needed most, it also has an obligation to promote transformation in this area. In other words, to meet the BEE legislative requirements for socioeconomic development. The Discovery Foundation will ensure that, wherever possible and across all grants together, at least 75% of its beneficiaries are black people or that at least 75% of its total financial support goes to black people to further their studies or to benefit from the undertaking of certain socioeconomic development activities.



Discovery Foundation Massachusetts General Hospital Award

The Discovery Foundation MGH Fellowship Award is aimed at helping to develop the next generation of leaders in academic and clinical medicine in South Africa.

Moulding the next generation of leaders in academic medicine

This Discovery Foundation Award was first introduced in 2013 in partnership with the prestigious Massachusetts General Hospital (MGH). MGH is a clinical service and biomedical research facility and is the largest teaching hospital of Harvard Medical School based in Boston in the United States.

The Discovery Foundation MGH Fellowship Award is aimed at helping to develop the next generation of leaders in academic and clinical medicine in South Africa. The award provides support for mid-career clinical specialists committed to pursuing a career in academic medicine through a fellowship programme that links medical scientists based at South African medical schools, with leaders in clinical science at this world-class medical institution in the United States.

The grant

The grant enables a talented specialist clinician and aspiring leader to experience the specialist clinical service and research environment at MGH and to conduct cutting-edge clinical research in collaboration with colleagues at the hospital.

The Discovery Foundation MGH Fellowship Award is valued at R2.1 million over a one-year period. It gives recipients an opportunity for a medical residency at Massachusetts General Hospital for face-toface supervision and to gain exposure to the hospital's research environment.

Selection criteria

- We invite applications from clinical medical specialists who want to undertake a period of study at Massachusetts General Hospital.
- Consideration will be given to medical specialists who have a demonstrated commitment to a future career in academic medicine by starting their Master's or PhD degree studies in any field of clinical medicine.
- Evidence of academic promise and the potential for acquiring new skills, knowledge and expertise that may be transferred to South Africa will guide the selection.
- The award may be used to support advanced clinical or leadership training or research in areas that will benefit the development of healthcare in South Africa.
- The selected applicant will receive financial support for one year.
- Preference will be given to applicants in the scope of BEE.

Application process

- The applicants must have South African citizenship or permanent residency.
- The applicants must be registered, or eligible for registration, as medical specialists with the Health Professions Council of South Africa.
- Applicants must submit the following documents:
 - A one- to two-page motivation letter that outlines how the period of the fellowship will benefit them, the linked university, the health system and the country as a whole
 - A full curriculum vitae outlining previous experience in teaching, research, clinical service, or health management and leadership
 - A one- to two-page summary of the work programme at Massachusetts General Hospital or other institution associated with this hospital
 - A letter of support that indicates the commitment of the applicant's linked university or institution to prove that they will have a post on returning from MGH
 - An acceptance letter from a host, supervisor or study programme.

Please note: Short-listed applicants must be available for an interview, if required.

Terms of funding

- The fellowship will carry a stipend for the successful applicant that will be based on the salary they received at the institution where they are based in South Africa as well as the cost of living in Boston.
- The grant will include the costs of economy class airfares for the successful applicant to and from the United States.
- Consideration will be given to covering the travel costs of the successful applicant's partner, and children (up to the age of 18 years) for one return trip between South Africa and the United States.
- Successful applicants who do not complete the course of study or publish research for which they received funding, may be required to refund the Discovery Foundation in full or by an amount specified by the Discovery Foundation.

Please note: All communication to MGH must go through the office of Dr Vanessa Kerry, Associate Director of Partnerships and Global Initiatives at Massachusetts General Hospital's Center for Global Health. Email Dr Kerry at vkerry@ partners.org by 30 September 2018 and submit all application documents. This is to determine if MGH is able to accommodate the successful applicant and match them to a supervisor.

Step 1

Communicate with Dr Vanessa Kerry at MGH to explore the feasibility of the <u>residency</u> period.

Step 2

Submit the final application to the Discovery Foundation if MGH confirms space is available.

Reporting

 Successful applicants are required to provide mid-term and end-ofprogramme reports, which should include both a narrative and financial report. The submitted reports must also include a report from the relevant supervisor at MGH.

Contact Dr Vanessa Kerry at MGH by 30 September 2018 and submit all application documents. Closing date: 15 October 2018



The Discovery Foundation Academic Fellowship Awards

This award may also go towards funding a fellowship in clinical medicine.

Purpose

These awards aim to promote researchfocused training in academic medicine in South Africa and to develop more clinician scientists to benefit healthcare in South Africa.

There are two categories of academic fellowship awards available to medical specialists:

- The PhD award for research towards a Doctoral degree
- The Masters award for research towards a Master's degree by thesis or dissertation.

This award may also contribute towards funding a fellowship in clinical medicine.

During the term of the award, the academic fellow may use the grant to support a period of structured, researchfocused time at a research centre abroad.

The grant

Funding will offer the successful applicants the opportunity to undertake a period of full-time study and research towards Master's or Doctoral degrees.

- 01 | The PhD award provides funding of R800 000 for support to clinicians (preferably specialists) starting Doctoral research.
- 02 | The Masters award provides funding of R600 000 to support clinicians (preferably specialists) starting research towards a Master's degree by thesis or dissertation (MPhil, MSc).

Applicants are encouraged to seek opportunities for additional funding through other sources if necessary.

Selection criteria

- Applications are invited from recently qualified clinical (medical) specialists who wish to pursue research towards a Master's or Doctoral degree.
- Preference will be given to applicants who work on full-time research.
 However, limited clinical work in an academic setting is also acceptable.
- Consideration will only be given to those applicants who present clearly defined research projects that have the support of the host institution.
- Evidence should be provided of the value of the proposed research and its application to teaching, knowledge generation and development in the field of clinical medicine and public healthcare.

Application process

- Applicants must have South African citizenship or permanent residency.
- Applicants must submit the following documents:
 - A one- to two-page motivation letter that outlines how the research will benefit the applicant, the host university, the health system and the country as a whole
 - A full curriculum vitae outlining previous experience in teaching, research, clinical service, or health management and leadership
 - A one- to two-page summary of the research proposal
 - A letter of support from the host institution
 - If relevant, a letter of acceptance from the overseas institution.

Please note: Short-listed applicants must be available for an interview, if required.

Terms of funding

- If funding is used to support research at an institution abroad, successful applicants are expected to return to South Africa on completion of the research.
- For those engaged in full-time Master's or Doctoral research, the funds are intended as a salary to enable recipients to focus on their research, free of clinical duties.
- In the case of medical specialists who wish to pursue research towards a Master's or a Doctoral degree parttime, the funds may be used for research, research-related support such as travel, time off clinical duties, and data personnel.
- All recipients are expected to work in the public sector for at least two years after completing their research or degree.
- Payments will be made in portions dependent on progress and an amount of up to R20 000 will be withheld and only be payable on confirmation of completion of the degree.
- Recipients who do not complete the course of study or publish research for which they received funding may be required to refund some or all of the funds to the Discovery Foundation.

Reporting

- Successful applicants are required to report on their progress twice a year and to submit narrative and financial reports at the end of the grant period.
- Payments will depend on the timely submission of satisfactory narrative and financial reports.

Closing date: 15 October 2018



The Discovery Foundation Sub-Specialist Awards

The Discovery Foundation Sub-Specialist Awards aim to contribute to human resources for clinical and academic medicine by supporting further subspecialist training, research and development in health faculties in South Africa.

In so doing, these awards contribute towards the research endeavours of the host departments of the recipients and to academic medicine as a whole.

The grant

The award contributes to the salary of trainees in existing and accredited sub-specialist training programmes.

Up to R1 300 000 will be awarded to the faculty to support each successful fellow for a two-year period.

Selection criteria

- Preference may be given to applications for research support from those disciplines considered as having a shortage in the healthcare system, and that have been accredited by regulatory authorities.
- Preference will also be given to an applicant who has already been identified by a host institution as a fellow eligible for sub-specialist training.
- Institutions should only support applications for HPCSA-accredited subspecialist training that is preferably in areas of particular need. The Discovery Foundation may consider applications for other programmes at its discretion.
- Recipients will be expected to comply with all the requirements for subspecialist qualification.

Application process

All applications must include letters of support from both the relevant department and the Dean of the faculty. Each institution is also required to indicate the number of applications being submitted, with the respective discipline areas.

- Preference will be given to applications underpinned by structured inter-institutional partnerships that indicate a process through which trainees will acquire skills at an established unit that can be transferred to their home institution.
- Institutions must give attention to recruiting trainees included in the scope of Black Economic Empowerment.
- Faculties may apply for these awards in different disciplines.

Terms of funding

- The grant will be paid, in portions, directly to the hosting university faculty of successful applicants.
- The funds will be awarded over two years and will contribute towards the salary of the selected academic fellow.
- Funding is available for awarding up to seven fellowships each year.
- Under exceptional circumstances the Discovery Foundation will consider making part of the award available for purposes other than a salary. In such cases, the relevant faculty or host department must indicate reasons for the change and how the funds will be used.
- The host institution and academic fellow will be required to enter into an agreement with the Discovery Foundation to formalise the terms of funding.
- Recipients who fail to complete a programme for which funding has been received may be required to refund some or all of the funds to the Discovery Foundation.

Reporting

- The host institution and the academic fellow are required to send written progress reports after the first year and a final narrative and financial report on completion of the two-year period.
- Payment of the second portion of funding depends on submitting a satisfactory progress report after the first year.

Closing date: 15 October 2018



Discovery Foundation Awards for healthcare in rural and underserved areas

The Discovery Foundation aims to address the shortages and quality of healthcare in rural and underserved areas in South Africa. It does so by providing grants to senior doctors, registrars in training, and specialists in family medicine and other major clinical disciplines that deliver and support healthcare services in rural and underserved areas.

The Discovery Foundation also focuses on building the capacity of institutions and supporting institutional partnerships through direct institutional awards.

The grants

Awards are made in three main categories:

- Individual Awards
- Institutional Awards
- Distinguished Visitor Awards.

01 | Individual Awards

These awards support the training and development of specialists for rural and underserved areas, and for senior doctors practising in these areas. There are two groups of awards: Awards for registrars (MMeds) and Awards for senior medical doctors.

- Awards of up to R25 000 provide research support for registrars in family medicine and disciplines related to providing specialist services in rural and underserved areas.
- Awards of between R250 000 and R500 000 support senior medical doctors who work in rural and underserved areas. These awards enable recipients to take sabbatical leave of three to six months to undertake training, conduct research or take part in other development activities.

02 | Institutional Award

This award aims to help improve the quality and delivery of healthcare through support for capacity building.

A grant of between R250 000 and R500 000 is given to an institution that supports training and capacity development for healthcare in rural and underserved areas.

Institutions may apply for grants of between R250 000 and R500 000 yearly for a maximum of three years.

03 | Distinguished Visitor Awards

Grants of up to R250 000 are provided to institutions providing services to both rural and underserved areas and beneficiaries through experienced clinicians (retired or still in active practice) who can provide clinical guidance and mentorship for healthcare in rural and underserved areas. In each case, the institution will secure an agreement with the receiving health service and use the funding to support such visits.

Selection criteria

01 | Individual Awards

Registrars

- Applications are invited from registrars in relevant medical specialist training and from registrars in training in family medicine who have a demonstrated commitment to a future career in healthcare practice in rural or underserved areas.
- Evidence of how the training will be applied in practice will guide the selection.

Senior medical doctors

- Applications are invited from senior medical doctors (including specialists) who have been practicing in rural or underserved areas for more than five years.
- Applications should include a motivation for the sabbatical leave, with a programme of work to be undertaken during the proposed period.
- The host institution must provide a letter of agreement to host the successful applicants and a commitment to support the proposed work.

02 | Institutional Award

- Applications are invited from facilities that provide support for healthcare capacity development in rural and underserved areas.
- Applicant facilities must be linked to an academic institution and provide evidence of a formal partnership.
- Requests for support should focus on education, training and development activities which can strengthen individual and institutional capacity.

03 | Distinguished Visitor Awards

- Applications should be made by the institution that has secured the services of an experienced clinician and should include evidence of the required service, facility or individual request for assistance, and of the visiting individual and supporting institution's commitment to comply.
- All applications must be accompanied by an operational plan.
- The application should demonstrate how capacity at the rural or underserved institution will be strengthened.
- All applications should therefore make allowance for the potential provision of relevant resources to develop capacity of individuals and the institution as a whole.

Application process

01 | Individual Awards

- Applicants for individual awards must have South African citizenship or permanent residency.
- Registrars applying for a grant must provide formal evidence of acceptance for study, and a letter of support for the application from their academic institution.
- Senior medical doctors applying for support during a sabbatical must provide a written commitment from the academic institution that will host them or with which they will be associated.
- Each applicant must complete the relevant application form.

Please note: Short-listed applicants must be available for an interview, if required.

02 | Institutional Award

- Facilities applying for this award must include a motivation from the academic unit with which they are linked.
- Each applicant must complete the relevant application form.

Please note: Short-listed applicants must be available for an interview, if required.

03 | Distinguished Visitor Awards

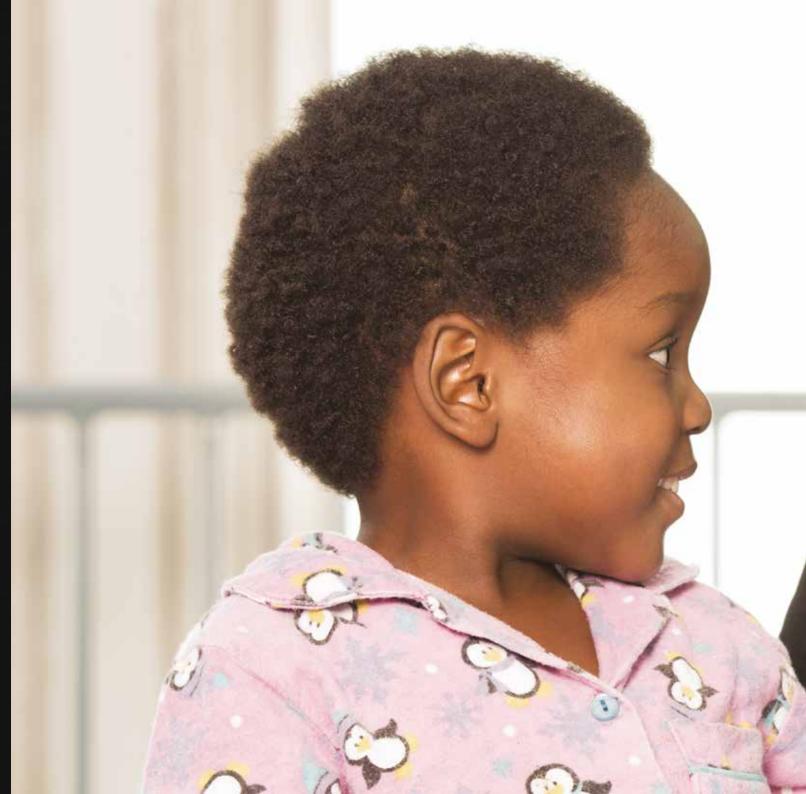
- Applications must be made by the rural or underserved institution.
- The nominated distinguished visitor in this category will not be required to hold South African citizenship or permanent residency.
- Each applicant must complete the relevant application form.
- Applications should provide evidence of the service, facility or individual request for assistance, and of the visiting individual and supporting institution's commitment to comply.
- All applications must be accompanied by an operational plan.
- The application should demonstrate how capacity at the rural or underserved institution will be increased as well as promote skills transfer.
- All applications should therefore make allowance for the potential of developing training resources to ensure skills transfer and increased capacity at the rural institution.

Terms of funding

- Grants for the Individual Awards will be paid in portions directly to the recipients.
- Grants for an Institutional Award will be paid as a lump sum directly to the institution or to an affiliated, registered Trust or a Public Benefit Organisation (PBO).
- Grants for the Distinguished Visitor Awards will be paid either to the institution applying for the visitor's grant, to the institution where the requested visitor works, or to a registered Trust or PBO associated with these institutions.
- The Distinguished Visitor Award may be used to cover salary-related costs up to R5 000 and for logistical arrangements such as travel and accommodation.
- Payments cannot be made into provincial or local government bank accounts.
- If a multi-year grant is approved, the amount of funding will be at the discretion of the Discovery Foundation.
- If a multi-year grant is awarded, payments will be made in portions subject to certain conditions being met.

Reporting

- For each award category, a detailed written progress report will be required within 12 months of receiving the grant.
- A narrative and financial report must be submitted at the end of the grant period.
- Closing date: 15 January 2019





The Discovery Foundation Excellence Award

The Discovery Excellence Award is aimed at recognising an organisation that has demonstrated excellence in work that improves healthcare delivery to underserved communities in South Africa.

The engagement may include research and innovation, education and training, medical practice or healthcare practice, strengthening of the health system, or other forms of development in these communities.

The grant

- This award is a single grant of up to R1 million.
- The award will be paid directly to the organisation or institution.

Selection criteria

- Organisations must be actively engaged in work that improves healthcare delivery in disadvantaged communities in South Africa, whether through research and development, training, innovation, medical practice or upgrading healthcare services.
- Consideration will be given to notfor-profit organisations, public sector health facilities and universities that have shown excellence in education, training, service delivery or development in support of healthcare.

- Such initiatives may include recruitment and the support for and retention of healthcare professionals that contribute directly to the organisation applying for the Discovery Foundation Excellence Award.
- Evidence of a proven track record of success for a minimum of two years is essential.
- Demonstrating impact is desirable.

Application process

- Applicants must be based in and operate in South Africa.
- Where possible, evidence of the impact of the organisation's work should be provided.
- Applicants must complete the application form for the excellence award on page 36.

Please note: Mandated representatives of short-listed applicants must be available for an interview, if required.

Terms of funding

- This is a once-off monetary award of up to R1 million.
- The award will be paid directly to the successful organisation or institution.

Reporting

- The recipient will be required to send a detailed written progress report within 15 months showing how the funding was used, the benefits of the projects and the lessons learned.
- A senior representative from the organisation may need to attend a function to report on the organisation's progress.
- A full narrative and financial report must be submitted to the Discovery Foundation at the end of the award period.

Closing date: 15 January 2019.



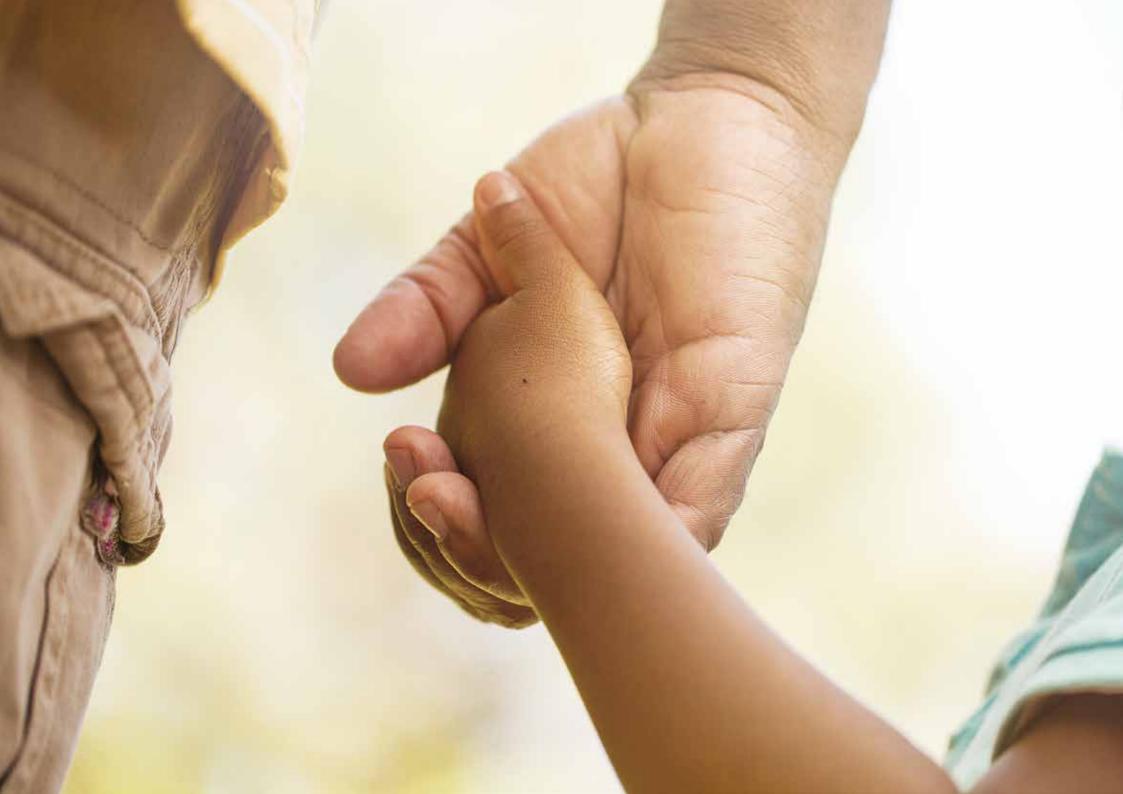
General guidelines for applicants

General guidelines for institutions

- Application forms have to be completed correctly and in full. Once an application has been submitted to the Discovery Foundation, it will be considered final.
- No applications will be accepted after the closing date.
- Applicants are required to provide all the relevant documents from their academic institutions with their application form.

- Applicants must be South African citizens or have permanent residency.
- Preference will be given to applicants in the scope of Black Economic Empowerment.
- Preference will also be given to areas where there's the greatest need for clinical and medical research.
- Institutions are requested to publicise the awards internally and to encourage the best applicants to apply.
- Individual faculties may send applications for fellowship posts in different disciplines.
- The number of applications from any one institution is unlimited.
- Applications must be accompanied by letters of support from the relevant host institution.
- The letter of support should preferably be from the Dean and should alsostate the number of applications from the institution.

- Preference will be given to partnerships between medical schools where trainees will acquire skills at an established unit and be transferred to their home institution at the end of the training period.
- Although the number of applications from any one institution is unlimited, institutions are encouraged to align the requests for support to the needs of academic medicine and the health system.



The trustees of the Discovery Foundation



Dr Vincent Maphai
CHAIRPERSON OF THE DISCOVERY FOUNDATION

Dr Vincent Maphai was the executive director of corporate affairs and transformation at the South African Breweries (SAB). He was also the chairperson of BHP Billiton SA and, before this, corporate affairs director of the South African Breweries (SAB) and non-executive chair of Castle Brewing Namibia. In an academic career spanning two decades, he taught at various universities both locally and overseas and consulted with several blue-chip companies on many HR issues. He was also a research executive director of social dynamics at the Human Sciences Research (HR) Council for three years. He has served on the boards of various companies as non-executive chair, and he has chaired the South African Broadcasting Corporation, SABC, the Presidential Review Commission into the restructuring of the Public Sector, and the South African Responsible Gambling Trust.

Bernadette Moffat EXECUTIVE DIRECTOR OF ELMA PHILANTHROPIES AFRICA (PTY) LTD

Bernadette Moffat is Executive Director of the ELMA Philanthropies Services (Africa)(Pty) Ltd, based in Cape Town, South Africa. In this role Bernadette oversees the philanthropic work of the ELMA Group of Foundations in 10 countries in Southern Africa. She also serves on the Boards of the ELMA Philanthropies Services (US) Inc, and the ELMA South Africa Foundation.

Prior to joining ELMA in 2006, Bernadette was chief executive officer of the Women's Development Bank Trust, an organisation that promotes the participation of women at all levels of the economy through investing in leading South African companies, providing microcredit to poor rural women, supporting the growth of small and medium women-owned businesses and supporting the appointment The trustees of the Discovery
Foundation have been elected
independently to ensure
the Discovery Foundation is
transparent and independent.
They are responsible for
ensuring the Foundation
delivers on its goal of
contributing to healthcare in
South Africa. In consultation
with experts, they review all
applications and decide on the
appropriate grants and funding.

of women to executive and board roles in major South African companies. She has served as non-executive director of the Bidvest Group Limited and Advantage Asset Managers (Pty) Ltd.

Bernadette has international experience as an entrepreneur and corporate lawyer. Previously she served as a consultant to the Commission on Gender Equality advising them on issues of women's economic empowerment. The Commission published her work *The Working Woman's Manual*, a volume on women and labour law in South Africa (1996). Honored by France with the Ordre du Mérite in 2007, she holds a magna cum laude BA degree from Wellesley College in the United States and a Juris Doctor from Columbia University, also in the United States.



Dr Maurice Goodman CHIEF MEDICAL OFFICER AT DISCOVERY HEALTH

Dr Maurice Goodman joined Discovery in 1998 and is currently responsible for the health profession strategy area at Discovery Health. As such, he is responsible for all aspects of Discovery's interface with medical and dental specialists, GPs and other healthcare professionals. After obtaining a medical degree from the University of the Witwatersrand, Dr Goodman worked for several years in emergency medicine and trauma surgery. After completing an MBA, he headed up the Southern African healthcare practice of a leading international consulting organisation before moving into the healthcare funding industry. After a two-year spell as a divisional director of a major healthcare funder, Dr Goodman joined Discovery. He also represents the Wits Postgraduate School of Business on the convocation executive committee at the University of the Witwatersrand.



Dr Jonathan Broomberg CHIEF EXECUTIVE OFFICER AT DISCOVERY HEALTH

Dr Jonathan Broomberg is a medical doctor and health economist, and is CEO of Discovery Health. He has spent most of his professional career working in health economics and finance, both in the public and private sectors. In 1994, he co-chaired the committee of inquiry appointed by the Minister of Health to propose reforms to the funding and delivery of healthcare in South Africa. In 2005 and 2006, Jonathan was appointed by the South African government's ministerial task team on social health insurance to coordinate a consultative investigation into low-income medical schemes. Jonathan is also active in international public health. He served as a member of the technical review panel of the Global Fund to fight AIDS, Tuberculosis and Malaria for five years, including two years as chairperson. In 2010 he served as a board member of the Alliance for Health Systems and Policy Research, which is based at the World Health Organization's headquarters in Geneva. He is also a director of the Soul City Institute for Health and Development Communication.



Prof Marian Jacobs DISCOVERY FOUNDATION TRUSTEE AND ADVISOR

Prof Marian Jacobs is an Emeritus Professor of Paediatrics and Child Health at the University of Cape Town (UCT). After obtaining her medical, paediatrics and public health degrees, Prof Jacobs, who is passionate about children, has worked as a public health paediatrician and held several academic posts at UCT as lecturer, associate professor, professor and Dean (2006–2012). She has played a critical role in highlighting the importance of child health as the founding director of the Child Health Policy Institute and the Children's Health Institute. Prof Jacobs has been published widely in her field and has held several leadership positions in governance of national institutions, including the Medical Research Council and the Health Systems Trust in South Africa. Internationally, she has chaired the Boards of the Centre for Health Research in Bangladesh, Council on Health Research for Development (COHRED) in Geneva and Population and Health Research Center in Kenya. She continues to advise the World Health Organization, Save the Children and Doris Duke's African Health Initiative. A leader in the field of child health, Prof Jacobs currently serves AERAS and the Institute for Healthcare Improvement in the United States, and KhethImpilo in South Africa.

Application forms

APPLICATION FORM Discovery Foundation MGH Fellowship Awards

(CLOSING DATE: 15 OCTOBER 2018)

Full name of applicant:		Attach the following documents:	Attach the following documents:		
Title:		Motivation for application (max 1 000 words)			
Surname:	First names:				
Current position:		A certified copy of the candidate's ID			
Gender: Male 🔲 Female 🗖		A 2–3 page CV; longer CVs will not be accepted			
Race: African 🔲 Coloured 🔲 Indian 🔲 V	White 🗖	A list of your published research and opinion pieces if any			
ID number:					
Institution:	Unit/Department:	A 1–2 page motivation that outlines how the period of the fellowship will benefit the candidate,			
Title of research topic:		the university and the country			
Contact details of applicant:		A 1–2 page summary of the proposed programme of work at MGH or other institution			
Email:		associated with MGH			
Telephone:	Cellphone:	A letter of acceptance from a host/supervisor/study programme. Please note that all communication			
Fax:		to MGH must go through the office of Dr Vanessa Kerry: Associate Director of Partnerships and			
Physical address:	Postal address:	Global Initiatives at Massachusetts General Hospital's Center for Global Health			
		www.massgeneralcenterforglobalhealth.org/who-we-are/contact-us			
		At least three reference letters			
		A 1–2 page letter stating how the relocation to MGH would impact your life			
Supervisor details:		A 1–2 page formal letter from the associated academic institution verifying the candidate's plans and			
Title:		return to South Africa			
First names:					
Surname:		Important notice: Please complete the application form in full. An incomplete application form may result in disqualifi Failure to adhere to the page and word-count limit may also result in disqualification. Anything other than the request			
Position held by supervisor:		documents will not be considered. Email application forms and supporting documents to			
Contact details of supervisor:		discoveryfoundation@tshikululu.org.za			
Email:					
Telephone:	Cellphone:				
Fax:					
Physical address:	Postal address:				



APPLICATION FORM Discovery Foundation Academic Fellowship Awards

(CLOSING DATE: 15 OCTOBER 2018)

Full name of applicant:	
Title:	
Surname:	First names:
Current position:	'
Gender: Male 🗖 Female 🗖	
Race: African 🗆 Coloured 🗖 Indian 🖡	White 🗆
ID number:	
Institution:	Unit/Department:
Contact details:	
Email:	
Telephone:	Cellphone:
Fax:	
Physical address:	Postal address:
If research is proposed, provide full name	of supervisor:
Position held by supervisor:	
Title:	
Surname:	
First names:	
Contact details of supervisor:	
Email:	
Telephone:	Cellphone:
Fax:	
Physical address:	Postal address:
Award applying for:	
MMed Masters by dissertation D	octoral research 🔲

If research is proposed, provide title of research topic:	
Institution:	
Unit/Department:	
Budget breakdown:	
Expected date of completion:	
Attach the following documents:	
A copy of the applicant's ID	
A 2–3 page CV; longer CVs will not be accepted	
A letter of support from the associated academic institution (for sabbatical leave applications)	
Two reference letters from recent or current seniors familiar with the applicant's work	
Research outline (introduction; objectives; method – max 300 words)	
Short motivation for application (max 300 words)	
Details on any planned study overseas (max 300 words)	
Letter of acceptance from the overseas institution (if the award includes overseas study)	
Ethics approval for research involving human subjects	
Proof of co-funding if the budget is more than the amount available for the award	
For MMed applications: Letter from the Dean of the academic institution detailing the 5–8 applications submitted	

Important notice: Please complete the application form in full. An incomplete application form may result in disqualification. Failure to adhere to the page and word-count limit may also result in disqualification. Anything other than the requested documents will not be considered. Email completed application forms and supporting documents to discoveryfoundation@ tshikululu.org.za



APPLICATION FORM Discovery Foundation Sub-specialist Awards

(CLOSING DATE: 15 OCTOBER 2018)

(CLOSING DATE: 15 OCTOBER 2018)		Fax:	Fax:		
		Physical address:	Postal address:		
Full name of project leader:					
Title:					
Surname:	First names:				
Designation:					
Track record of project leader (max	(300 words):	Institution:	Unit/Department:		
		Sub-specialty:	'		
		Details of HPCSA accreditation (max	50 words):		
		Budget breakdown:			
		Details on payment arrangements a	nd institutional cost recovery (if any):		
Contact details of project leader:					
Email:					
Telephone:	Cellphone:	Expected date of completion:			
Fax:					
Physical address:	Postal address:	Attach the following document	Attach the following documents:		
		A copy of the candidate's ID			
		A 2–3 page CV of the project leader a	and sub-specialty candidate		
Full name of sub-specialty candidat	te:	Details of sub-specialty accreditation	n by the Health Professions Council of South Africa		
Title:		 Details of the sub-specialty and mot			
Surname:					
First names:		Details and track record of the unit (Details and track record of the unit (max 300 words)		
Gender: Male 🗌 Female 🗌		Short motivation for application (ma	ax 300 words)		
Race: African Coloured In	idian 🔲 White 🗖	Letter from the dean of the academ	ic institution detailing the total number of applications		
ID number:					
Contact details:			plication form in full. An incomplete application form may result in disc -count limit may also result in disqualification. Anything other than th		
Email:	Callabana		pompleted application forms and supporting documents are to	e requested	
Telephone:	Cellphone:	discoveryfoundation@ tshikululu.org.za			

APPLICATION FORM Discovery Foundation Awards for Healthcare in rural and underserved areas: **INDIVIDUAL**

(CLOSING DATE: 15 JANUARY 2019)

Full name of applicant:	
Surname:	First names:
Current position:	~
Gender: Male 🔲 Female 🗖	
Race: African 🛛 Coloured 🔲 Indian 🔲 White 🗌]
ID number:	
Institution:	Unit/Department:
Contact details:	~
Email:	
Telephone:	Cellphone:
Fax:	
Physical address:	Postal address:
If research is proposed, provide full name of supervis	sor:
Title:	
Surname:	
First names:	
Contact details of supervisor:	
Email:	
Telephone:	Cellphone:
Fax:	
Physical address:	Postal address:
	I

Award applying for:	
Family Medicine Registrars 🛛 Senior Rural Doctors 🖓 Family Medicine Specialists 🖵	
If research is proposed, provide title of research topic:	
Institution of supervisor:	
Unit of supervisor:	
Budget breakdown:	
Expected date of completion:	
Attach the following documents:	
A copy of the applicant's ID	
• A 2–3 page CV	
Registrars applying for an award should provide a letter of support from their academic institution	
A letter of support from the associated academic institution (for sabbatical leave applications)	
Two reference letters from recent or current seniors familiar with the applicant's work	
Research outline (introduction; objectives; method – max 300 words)	
Short motivation for application (max 300 words)	
 Details of project applying for support (max 300 words) 	

Important notice: Please complete the application form in full. An incomplete application form may result in disqualification. Failure to adhere to the page and word-count limit may also result in disqualification. Anything other than the requested documents will not be considered. Email completed application forms and supporting documents to discoveryfoundation@tshikululu.org.za

APPLICATION FORM Discovery Foundation Awards for Healthcare in rural and underserved areas: **INSTITUTION**

	0040			
(CLOSING DATE: 15 JANUARY 2019)		Fax:		
		Physical address:	Postal address:	
Full name of applicant:				
Title:				
Surname:	First names:			
		Budget breakdown:		
Designation:				
Name of facility:				
Short biography of facility (max 50 word	ds):	Expected date of completion:		
		Attach the following documents:		
		A 2–3 page CV		
		A letter of support from the associated acad	emic institution	
		Short motivation for application (max 300 w	ords)	
		A letter of support from the CEO of the host	institution	
		Details on project applying for support (max	300 words)	
		Detailed budget including the number of yea	ars support is required	
		If funding is to be channelled through	an institution, the following documents are	e required:
		Certificate of proof of Public Benefit Organis	ation (PBO) status from SARS	
Unit/Department:		Latest audited financial statements		
Associated academic institution:		Constitution of the organisation		
Department:		Letter of support from the CEO of the facility	/	
Contact details:				
Email:	Callphone		ation form in full. An incomplete application form n nd word-count limit may also result in disqualification. A	
Telephone:	Cellphone:		lered. Email completed application forms and supporting	

discoveryfoundation@tshikululu.org.za



APPLICATION FORM Discovery Foundation Awards for Healthcare in rural and underserved areas: **DISTINGUISHED VISITOR**

(CLOSING DATE: 15 JANUAR	Y 2019)	Physical address:	Postal address:
Host facility or health system applying	g for visitor:		
		Full name of proposed visitor:	
		Title:	
		Surname:	
Name of representative of host facilit	y or health system:	First names:	
Title:		Gender: Male 🔲 Female 🗖	
Surname:	First names:	Race: African 🔲 Coloured 🔲 Indian 🔲 W	Vhite 🗌
Designation:		Designation:	
Short biography of facility or health s	ystem (max 50 words):	Institution or hospital that the visitor is from:	
		Budget breakdown:	
Brief background to the facility (max 3	300 words):	Evented data of completion:	
		Expected date of completion:	
		Attach the following documents:	
		A 2–3 page CV of the proposed visitor	
		Short motivation for application (max 300 wo	rds)
		Details of proposed programme (max 300 wo	ords)
		Details of potential benefits for the programm	ne (max 300 words)
Contact details:		Letter of support from the host institution or	hospital
Email:			orm in full. An incomplete application form may result in disqualification.
Telephone: Fax:	Cellphone:	Failure to adhere to the page and word-count limi documents will not be considered. Email completed a discovervfoundation@ tshikululu.org.za	it may also result in disqualification. Anything other than the requested pplication forms and supporting documents are to

APPLICATION FORM Discovery Foundation Excellence Award

(CLOSING DATE: 15 JANUARY 2019)

Full name of applicant:	
Title:	
Surname:	First names:
Designation:	
Contact details:	
Email:	
Telephone:	Cellphone:
Fax:	
Physical address:	Postal address:
Province:	
Institution:	Unit/Department:
Short motivation for application (max	300 words):

Provide a 3–4 page summary of the organisation's history and motivation for starting it Anr	nexure 1 🗖
Provide a quantitative and qualitative assessment of impact since beginning And	nexure 2 🔲
Provide a brief proposal outlining what the Award will be used for Ann	nexure 3 🗖
Provide a project plan with implementation timelines Ann	nexure 4 🔲
Provide a budget with costs and performance indicators Ann	nexure 5 🔲
Attach the following documents:	
Most recent audited financial statements	
Income and expenditure statement for the current financial year	
A list of current funders and the amounts provided	
A list of directors and senior management	
A list of organisations that form part of the organisation's network	
Describe how you feel your organisation contributes to best practice, innovative training	
and service delivery within South Africa's healthcare setting? (max 300 words)	
Provide a motivation why the organisation deserves consideration for the award (max 300 word	s)
Certificate of proof of Public Benefit Organisation (PBO) status from SARS	
Latest audited financial statements	
Constitution of the organisation	

Important notice: Please complete the application form in full. An incomplete application form may result in disqualification. Failure to adhere to the page and word-count limit may also result in disqualification. Anything other than the requested documents will not be considered. Email completed application forms and supporting documents to discoveryfoundation@tshikululu.org.za





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