

VARD Boosted Rewards Campaign terms and conditions

Vitality Active Rewards for Doctors (VARD) – Boosted rewards for being a doctor on the VARD programme.

1. The Promoter of the Vitality Active Rewards for Doctors (VARD) Campaign is Discovery Vitality (Pty) Limited (Discovery Vitality), also referred to as *we, us* or *our*.
2. *You* refers to the participant in this campaign.
3. All participants must be doctors on the Vitality Active Rewards for Doctors programme who:
 - Are in the public or private sector
 - Are registered with the Health Professions Council of South Africa (HPCSA)
 - Have a valid MP or IN number.

Participants do not need a Discovery qualifying product to be part of the VARD programme.

4. The campaign runs from 1 January 2022 to 31 December 2022.
5. The following applies to all VARD rewards during this campaign:
 - You cannot redeem any part of the reward value as cash, convert it to a credit, or exchange it for a voucher.
 - You may not use the reward in conjunction with any other promotion.
 - You cannot exchange the rewards for cash or transfer it.
 - You must redeem the reward before the expiry date. Discovery Miles expire after five years.
 - We will notify the top performers, top achievers and most-improved by sending an email to the entire Vitality Active Rewards for Doctors database. We will only publish the names of doctors who have given us consent to do so.

6. Vitality Active Rewards for Doctors weekly rewards

- After activating Vitality Active Rewards (VAR) on the Discovery app, you need to achieve your VAR weekly exercise goals.
- When you achieve your exercise goal, you will get a play on the Vitality gameboard and earn Discovery Miles to spend at our Vitality Active partners like Woolworths, Typo, Exclusive Books and many more.

7. **Boosted Quarterly rewards for Vitality Active Rewards for Doctors**

In addition to the weekly rewards, doctors compete on the VARD leaderboard and stand a chance to be one of 18 doctors who will each receive **50,000 Discovery Miles**.

- 7.1. These are quarterly rewards awarded to 18 doctors consisting of:
 - Four (4) top achieving GPs nationally for the quarter
 - Two (2) top achieving specialists nationally for the quarter
 - Eight (8) most-improved GPs nationally for the quarter
 - Four (4) most-improved specialists nationally for the quarter.
- 7.2. We assess doctors' performances over a period of three (3) months for each quarter by monitoring their exercise goals achieved, points and number of active days through the Vitality Active Rewards programme. This data is then used to measure the top achievers and most-improved GPs as reflected in clause 7.1.
- 7.3. The 18 top achieving and most-improved doctors for each quarter will each receive **50,000 Discovery Miles**.
- 7.4. When a doctor has not given consent for their name to be published in the email notifying the Vitality Active Rewards for Doctors database of the winners, we will omit their name from the list.
- 7.5. We will send an SMS to the 18 doctors to confirm the Discovery Miles allocation.
- 7.6. During the campaign period, this campaign will be run quarterly, and we will reward top performers quarterly in arrears.
- 7.7. We reset the measurement at the beginning of each new quarter, and we assess the doctors' performances over the period of three months to get to the top performers.

8. **Wellness Commitment Awards: *We reward wellness campaign***

An annual campaign aimed at doctors who achieve 50 or more consecutive Vitality Active Rewards (VAR) exercise goals.

- 8.1. These wellness commitment rewards are awarded in the form of Discovery Miles. They are awarded to doctors who achieve 50 or more consecutive Vitality Active Rewards exercise goals from the inception of the Vitality Active Rewards for Doctors programme.
- 8.2. You can only use the Discovery Miles for purchases on the Vitality Mall if you do not have a Discovery Bank account.

- 8.3. When a doctor has not given consent for their name to be published in the email listing the achievers, we will only publish their specialty in the email.
9. Discovery Vitality and Discovery Group of companies are not responsible for any misrepresentation that may occur on any of our promotional material and communications due to:
- Unintentional copy errors
 - Typing errors
 - Omissions.
10. We will immediately disqualify you if you violate or try to violate any of the rules.
11. Discovery Vitality reserves the right to change or end the campaign at its discretion. If this happens, you the participant agree to waive any rights you may have against Discovery Vitality and their affiliates or associated companies. You also acknowledge that you will not have any recourse or claim of any nature against Discovery Vitality or any entity of the Discovery Group of Companies. We will tell you beforehand if we change or end the campaign.
12. We reserve the right to end this campaign immediately if required to due to legislation or other legal reasons. If we end the campaign, you agree to waive any rights that you may have in terms of this offer. You also acknowledge that you will not have any recourse against us or our agents.
13. By taking part in this campaign, you accept the terms and conditions governing your participation. You also indemnify Discovery Vitality and the following against any claim, liability or damage caused directly or indirectly by your participation:
- Its holding company
 - Its subsidiaries
 - Any of its affiliated or constituent bodies
 - Any directorates, representative, employee, agent, or person involved with those listed here.

This also applies to any act or omission due to any reason, including negligence or gross negligence on our part.

14. By participating in the VARD programme and this campaign, all participants agree to be bound by these rules and the rules for [Ancillary Vitality Programmes](#).