

VARD Boosted Rewards Campaign Terms and Conditions

Vitality Active Rewards for Doctors- Boosted rewards for being a Doctor on VARD.

1. The Promoters of the Vitality Active Rewards for Doctors (“VARD”) Campaign is Discovery Vitality (Pty) Limited (“Discovery Vitality”).

2. All participants must be Doctors on the Vitality Active Rewards for Doctors programme who are in the public or private sector, registered with the Health Professions Council of South Africa (HPCSA) and have a valid MP or IN number. Participants do not need a Discovery qualifying product to be part of the VARD programme.

3. Vitality Active Rewards for Doctors weekly rewards:

- After activating VAR on the Discovery App, you need to achieve your weekly goals.
- When you achieve your goals, you will get a play on the Vitality gameboard and earn Discovery Miles to spend at our Vitality Active partners like Woolworths, Typo, Exclusive Books and many more.

4. Boosted Quarterly rewards for Vitality Active Rewards for Doctors

In addition to the weekly rewards doctors compete on the VARD leaderboard and stand a chance to be one of 18 doctors who will each receive **50 000 Discovery Miles**.

4.1 These are quarterly rewards awarded to 18 Doctors consisting of:

- 4 (four) Top achieving GPs nationally for the quarter
- 2 (two) Top achieving Specialists nationally for the quarter
- 8 (eight) Most improved GPs nationally for the quarter
- 4 (four) Most improved Specialists nationally for the quarter

4.2 We assess the doctors’ performance over a period of 3 (three) months for each quarter by monitoring their exercise goals achieved, points and number of active days through the Vitality Active Rewards programme. This data is then used to measure the top achievers and most improved GPs as reflected in clause 4.1.

4.2.1 The 18 (eighteen) top achieving and most improved doctors for the quarter will each receive **50 000 Discovery Miles**.

4.2.2 No part of the reward value can be redeemed as cash, converted to a credit, or exchanged for a voucher.

4.2.3 The reward redeemed before the expiry date. Discovery Miles expire after 5 years.

4.2.4 The reward may not be used in conjunction with any other promotion.

4.2.5 These Top performers will be notified via an email that will sent to the entire Vitality Active Rewards for Doctors Database. Only the names of doctors who have given us consent will be published. When a doctor has not given consent, only his/her specialty will be published on the email.

- 4.2.6 An SMS will be sent to confirm the Discovery Miles allocation.
- 4.2.7 The competition will be running from 1 January 2021 until 31 December 2021 within which period this campaign will be run on a quarterly basis, where winners will be drawn quarterly in arrears.
- 4.2.8 The measurement is reset at the beginning of each new quarter and we assess the doctors' performance over the period of three months to get to the Top performers.

5. Wellness Commitment Awards: "*We reward wellness campaign*"- doctors achieving 50 (fifty) or more consecutive Vitality Active Rewards exercise goals.

5.1 These are bi-annual rewards are awarded in the form of Discovery Miles, and are awarded to doctors who achieve 50 (fifty) or more consecutive Vitality Active Rewards exercise goals from the inception of the Vitality Active Rewards for Doctors programme. The doctors are rewarded according to the following categories.

- 50 to 99 consecutive VAR exercise goals- 5000 Discovery Miles.
- 100 to 149 consecutive VAR exercise goals- 7500 Discovery Miles.
- 150 to 199 consecutive VAR exercise goals- 10000 Discovery Miles.
- 200 or more consecutive VAR exercise goals- 30000 Discovery Miles.

5.2.1 The competition will be running from 1 January 2021 until 31 December 2021 within which period this campaign will be run twice a year.

- 5.2.1 The Discovery Miles can only be used for purchases on the Vitality Mall if the doctor does not have a Discovery Bank account.
- 5.2.2 No part of the reward value can be redeemed as cash, converted to a credit, or exchanged for a voucher.
- 5.2.3 The reward may not be used in conjunction with any other promotion.
- 5.2.4 Rewards cannot be exchanged for cash and/or transferred
- 5.2.5 Doctors will be notified via an email that will be sent to the entire Vitality Active Rewards for Doctors Database. Only the names of doctors who have given us consent will be published. Where a doctor has not given consent, only his specialty will be published on the email.

6. Discovery Vitality and Discovery Group of companies, will not be held responsible for any misrepresentation caused due to an unintentional copy error, typing error or omission that may occur on any of our promotional material and communications.

7. Any violation or attempt to violate any of the rules will result in immediate disqualification of the transgressor.

8. The promoter/s reserve the right to revise, alter or terminate the campaign at its discretion. In the event of such alteration or termination, all participants shall waive any rights which they may have against the promoter/s, their affiliates or associated companies and acknowledge that they will have no recourse or claim of any nature against Discovery Vitality or any entity of the Discovery Group of Companies. Prior notice will be given to the participants in the event of such alteration or termination.

9. If required as a result of legislation or other legal reasons, the promoters reserve the right to terminate this campaign immediately. In the event of such termination, all participants agree to waive

any rights that they may have in terms of this offer and acknowledge that they will have no recourse against the promoters or their agents.

10. By participating in this campaign, You accept the terms and conditions governing your participation and indemnify Discovery Vitality, its holding company, subsidiaries, any of its affiliated and/or constituent bodies, and directorates and or/or any representative, employee, servant or agent of the a foregoing bodies or persons against any claim whatsoever and howsoever arising which may be made against them or any of them by any person and/or against any liability which may be incurred by you and/or any damage arising directly or indirectly out of any act or omission of any nature whatsoever, whether negligent or otherwise (including gross negligence), on our part.

11. By participating in the VARD programme and this campaign, all participants agree to be bound by these rules and the rules for [Ancillary Vitality Programmes](#).